

18 Month Training Plan for New Employees

Course	Month after hire																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Orientation - Field Office/Area Office/State Office - \$0																		
Congressionally Mandated Computer Security Course(s) - \$0																		
Defensive Driving - \$20																		
Conservation Planning for New Employees - Planning (NRCS-IA-000002) - \$515																		
Conservation Planning for New Employees - Application (NRCS-IA-000024) - \$515																		
Introduction to Soil Survey - Level 1 (NRCS-IA-000021) - \$515																		
Introduction to Soil Survey - Level 2 (NRCS-IA-000022) - \$515																		
ToolKit Basic – Dubendorf - \$0																		
RUSLE2 Stewart/Myers - \$0																		
Conservation Boot Camp – NEDC - \$7,000																		
Cultural Resources - (NRCS-IA-000020) - \$305 (3 days of training; 2 overnights)																		
eFOTG (Standards and Specifications) Stewart/Myers																		
ToolKit Intermediate - Dubendorf																		
Agriculture 101*																		
Intro to NRCS (AgLearn) – Recommended by EDC																		
Hydrology (AgLearn) – Recommended by EDC																		
Color Key:																		
NEDC Course																		
Iowa NRCS Course																		
Ad Hoc Training																		
Total training cost, including a \$500 contingency fund, is \$9,885.																		

*Many of our employees do not come from a farm background so the Employee Development Committee (EDC) believes there is a need for a basic Agriculture 101 course to teach new employees about farms and farm life.