

Did You Know?

NRCS employs approximately 10,500 employees in 2,800 offices across the United States, US Virgin Islands, Puerto Rico, and Guam touching the lives of a diverse range of individuals?

Approximately 90% of those employees work outside the Washington, DC area. NRCS originally began as the Soil Conservation Service (SCS) in 1935 and changed names in 1994 to the Natural Resources Conservation Service (NRCS) to highlight a broader mission of conservation. NRCS is committed to “Helping People Help the Land” – a mission to provide resources to farmers and landowners to aid them with conservation; with seventy percent of U.S. land privately owned, partnership with private landowners is critical to health of our nation’s land.

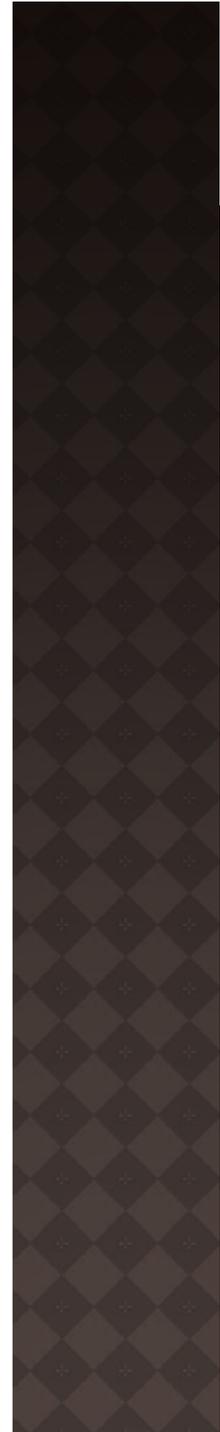
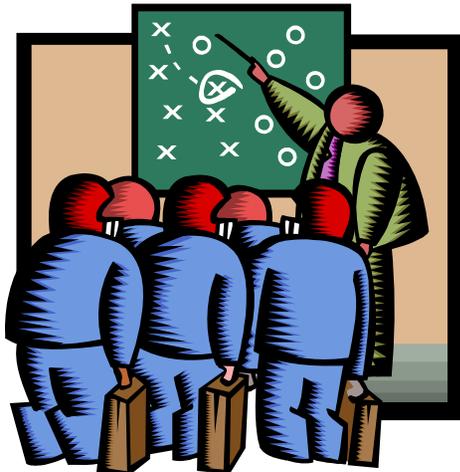
FIELD OFFICE OF THE FUTURE



FIELD OFFICE OF THE FUTURE

We have 2 options:

- 1) Wait for the budget cuts to be made in USDA-NRCS Operations (staff numbers, locations, travel, equipment, technology, training, etc.)
- 2) Develop a strategic plan to address the reality of shrinking budgets in the most common-sense areas within USDA-NRCS KY Operations.



WORK UNIT STRUCTURE:

- Lead District Conservationist
- Soil Conservation Technician
- District Conservationist
- Soil Conservationist
- Resource Conservationist
- Manager
- Conservationists
 - Planners
 - Specialists
 - Forestry
 - Grazing
 - Organic
 - Water quality
 - Soil Health
- Implementers
- Program Support Specialists

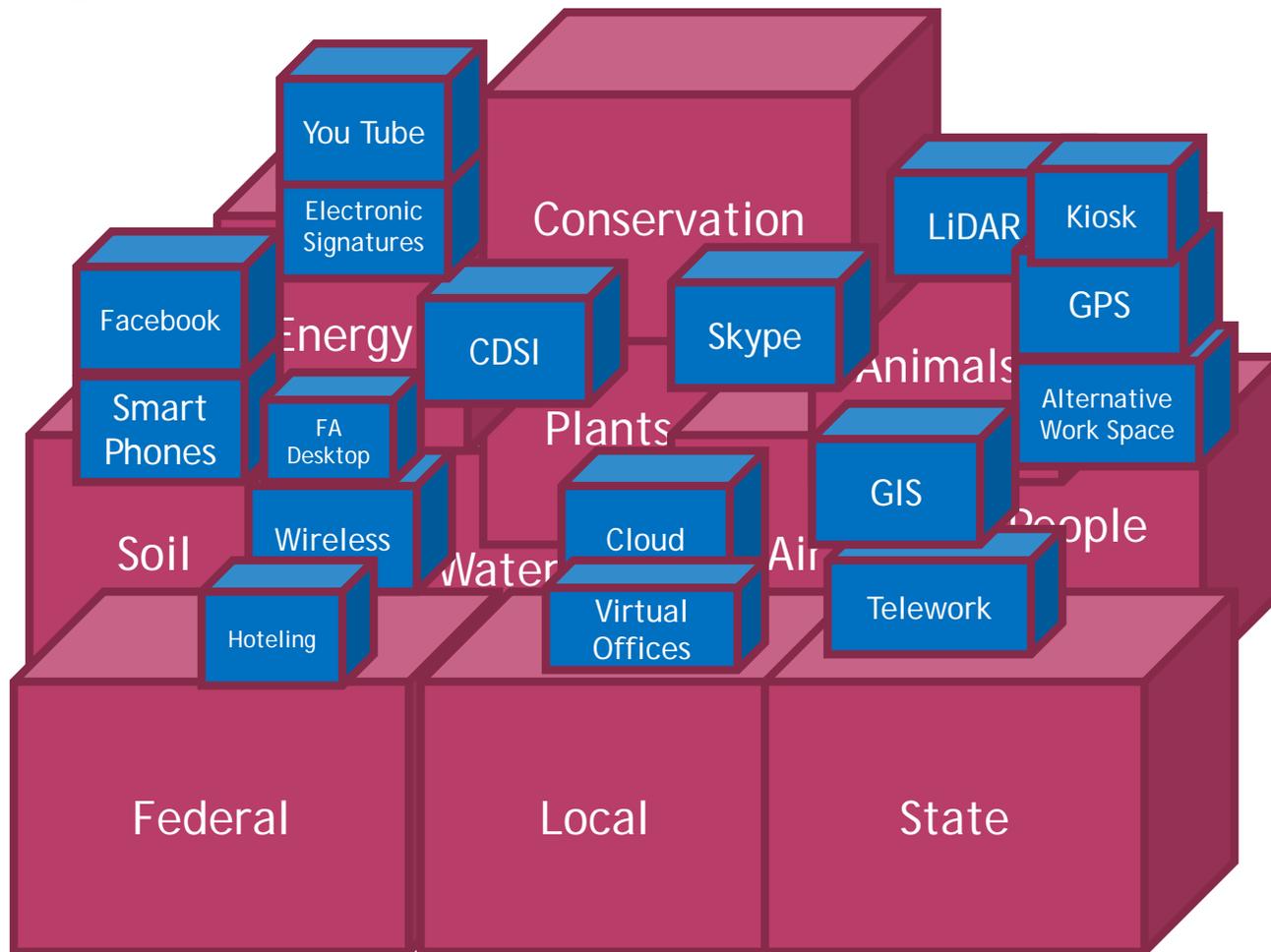
Current

Field Office of the Future



CULTURAL TRANSFORMATION

Building a Modern Workplace with a Modern Workforce



**Even if you're on the right track, you'll get run over if you just sit there.
~Will Rogers**

reflexionphotography

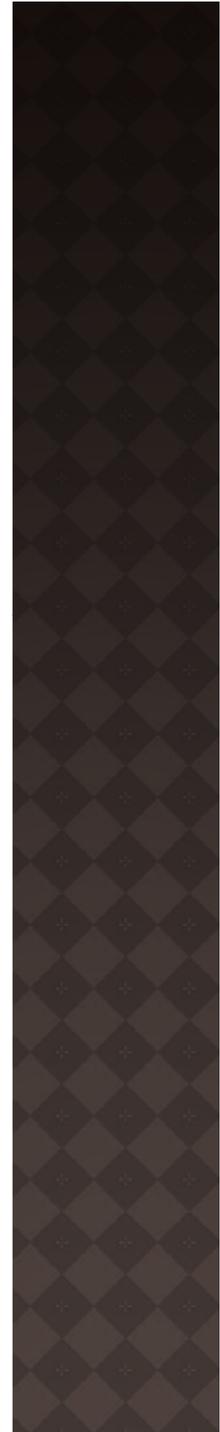
We have got to move forward.....

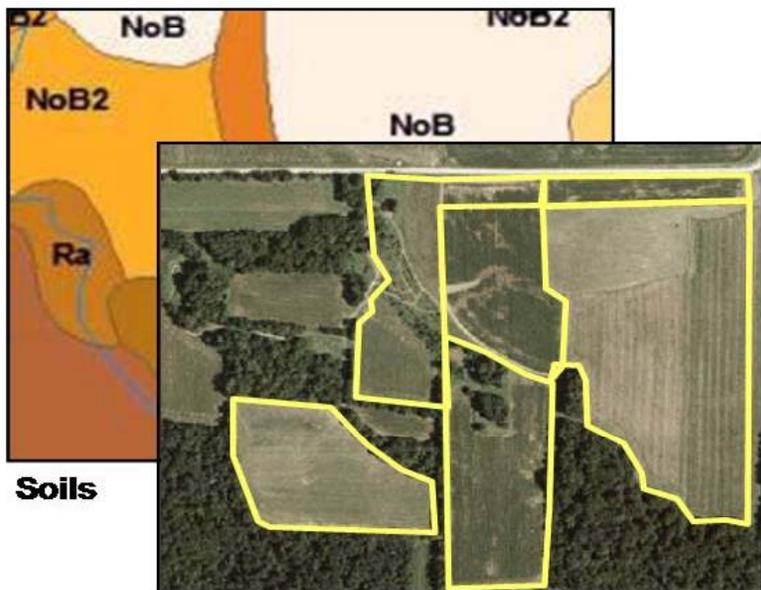


Kiosks can provide NRCS information in frequently-visited locations without producers needing to go to the physical USDA office.



~~Taking the office to the farm....~~ NRCS conservation planners can print information on soils, practices and technical specifications from many field locations. The approach allows clients to take less time out of their busy schedules for office visits or additional meetings to get the information they need.





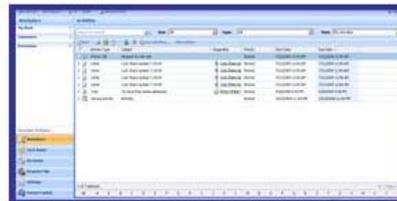
Soils

Fields

Map unit name	Rating	Acres in AOI	Percent of AOI
Aquolls and Aquepts, flooded		92.4	4.9%
Ascalon sandy loam, 1 to 3 percent slopes	31.50	155.0	8.2%
Fort Collins loam, 1 to 3 percent slopes		11.9	0.6%
Kim loam, 0 to 1 percent slopes		75.1	4.0%
Kim loam, 1 to 3 percent slopes		85.2	4.5%

Geospatial user interface components and analysis services to be shared across NRCS applications.

Conservation Desktop



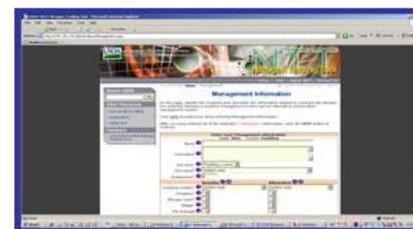
Mobile Planning Tool



Integrated Grazing Tool



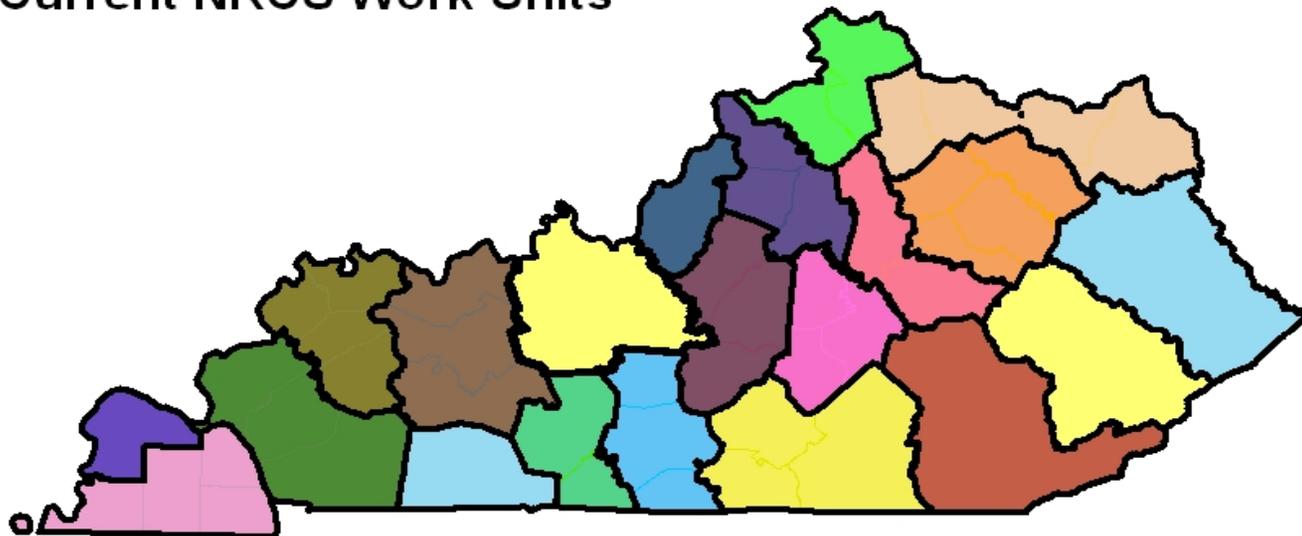
Nitrogen Trading Tool



Erosion Tool



Current NRCS Work Units



Current Situation - 54 Field Offices

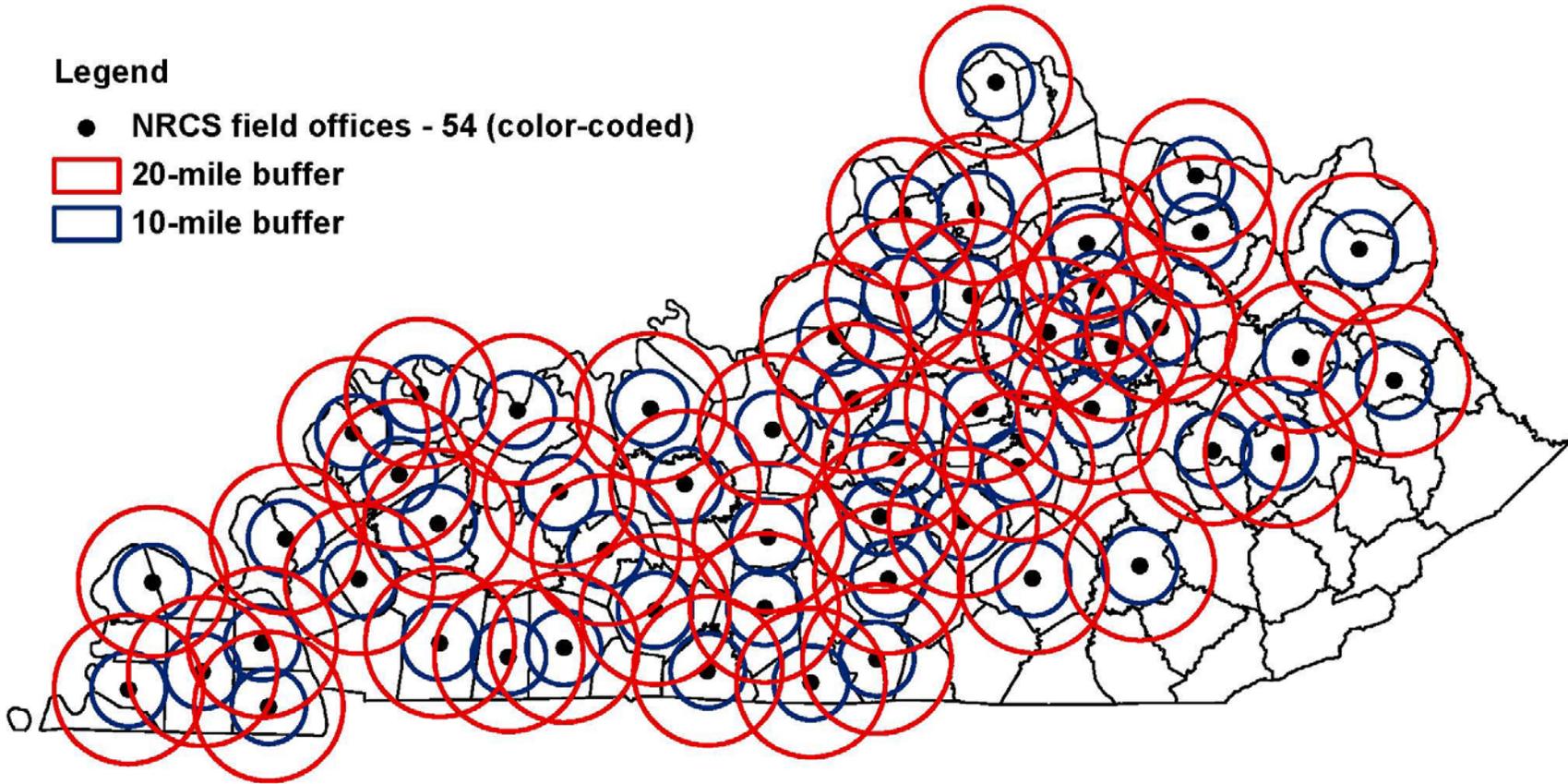
(Showing mileage buffers)

Legend

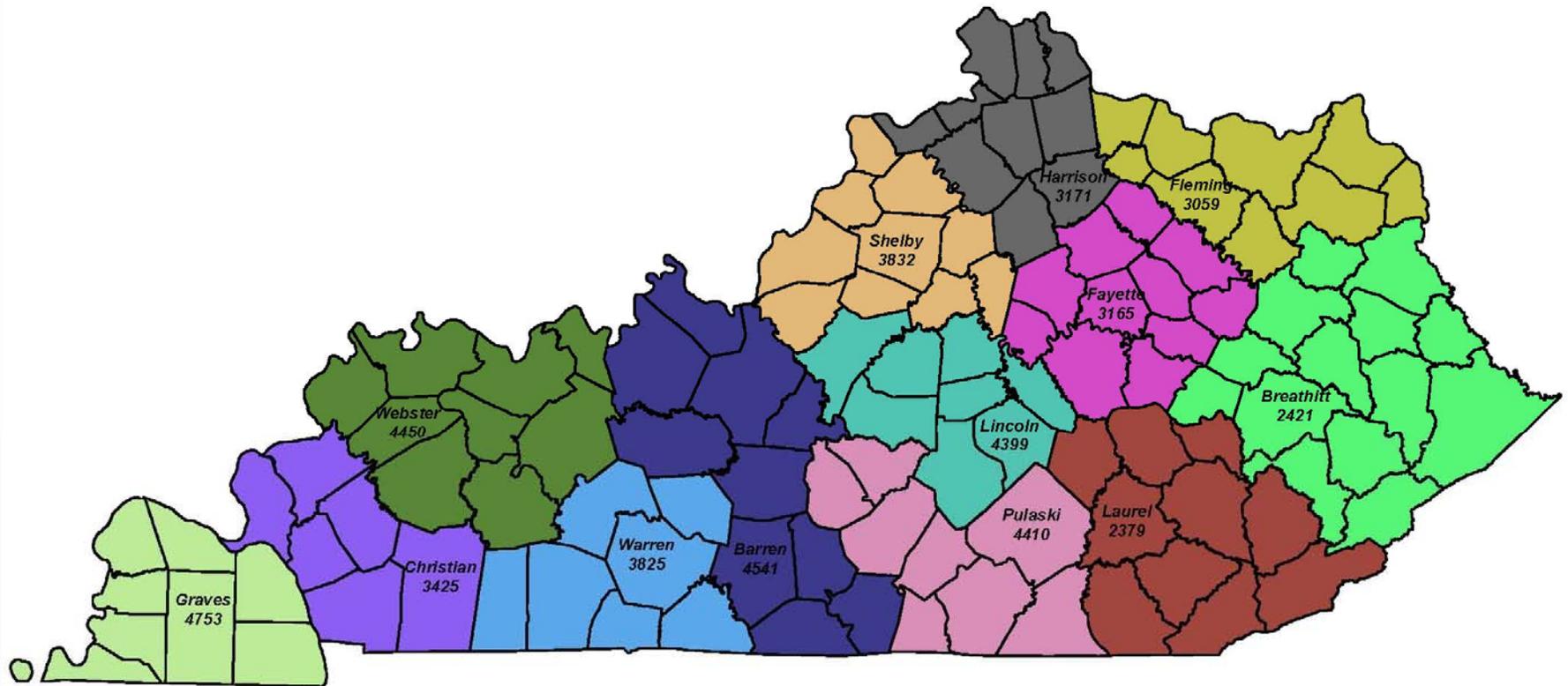
● NRCS field offices - 54 (color-coded)

□ 20-mile buffer

□ 10-mile buffer



(With Combined Workload Scores)



FY 13 BUDGET & BEYOND

- ◎ FY12 Budget 12% less than FY11
 - Included 20% cut in Soils - resulting in Soils Office Closures
 - Included the "0"ing out of the RC&D Program
 - Included a hiring freeze on Administrative Positions

- ◎ FY13 President's Budget:
 - Proposed 6% cut over FY12 levels
 - Mandatory funds reduced by 7% (EQIP, WRP, CSP)
 - Discretionary funds reduced by 3% (CTA)
 - 4% decrease in staffing (loss of 435 FTE's)

- ◎ Sequestration
 - Across the board reduction to all discretionary program funding

- ◎ FY13 KY NRCS Budget
 - Staffing cap
 - Resource based
 - Depends on Farm Bill Status

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Ave. Avenue SW, Washington D.C. 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.