



## Student Trainee Internships in Washington State!

APPLY BEGINNING DECEMBER, 2013

*THE NATURAL RESOURCES CONSERVATION SERVICE (NRCS) IS RECRUITING STUDENTS TO PARTICIPATE IN OUR PATHWAYS INTERNSHIP PROGRAM. THIS PROGRAM WILL ALLOW SELECTED STUDENTS WHO ARE PURSUING SPECIFIC AGRICULTURE OR NATURAL RESOURCES-RELATED DEGREES (SEE REVERSE) TO RECEIVE PAID ON-THE-JOB TRAINING WHILE ATTENDING AN ACCREDITED COLLEGE OR UNIVERSITY. PARTICIPANTS ARE EXPECTED TO WORK FULL-TIME DURING SUMMER VACATION PERIODS BEGINNING THE SUMMER OF 2014, AND CAN CONTINUE EMPLOYMENT EACH SUMMER UNTIL GRADUATION TO PREPARE FOR A PERMANENT POSITION WITH OUR AGENCY. STUDENTS MUST WORK A MINIMUM OF 640 HOURS PRIOR TO GRADUATION AND MUST ALSO MEET THE EDUCATIONAL QUALIFICATION REQUIREMENTS FOR THE SOIL CONSERVATIONIST SERIES BY GRADUATION. SEE OUR JOB ANNOUNCEMENT, WHICH WILL BE AVAILABLE ON THE USAJOBS WEBSITE AT [WWW.USAJOBS.GOV](http://WWW.USAJOBS.GOV) IN DECEMBER, 2013, FOR ALL DETAILS, BENEFITS, AND REQUIREMENTS.*

**STUDENT EMPLOYMENT  
TARGET DISCIPLINES AND QUALIFICATIONS REQUIREMENTS**

Washington State NRCS is hiring students who, by the time they graduate, will meet the qualifications requirements for the GS-0457 Soil Conservationist series as listed below:

**GS-457 Soil Conservationist**

*Basic Requirements:*

A. Completion of a 4-year or higher degree in soil conservation or a related agricultural or natural resource discipline such as agronomy, soil science, forestry, agricultural education or agricultural engineering. The study must have included 30 semester hours in a natural resource or agricultural field, including at least 12 semester hours in a combination of soils and crops or plant science. Of the 12 semester hours, a minimum of 3 semester hours must be in soils and 3 semester hours in crops or plant science.

If you are interested in a great career helping private landowners get conservation on the ground, we are the agency for you! Learn more about NRCS, where conservation is our purpose and our passion, at [www.nrcs.usda.gov](http://www.nrcs.usda.gov), or contact our Human Resources staff at (509) 323-2934 for more information about our exciting job opportunities!