APPENDIX H

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A1: Total Workforce - Distribution by Race/Ethnicity and Sex
Year = FY 2015

EMPLOYMENT TENURE	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL																	
Prior FY	10705	6876	3829	369	208	5660	2995	487	401	85	62	21	20	244	126	10	17
	100%	64.23%	35.77%	3.45%	1.94%	52.87%	27.98%	4.55%	3.75%	0.79%	0.58%	0.20%	0.19%	2.28%	1.18%	0.09%	0.16%
Current FY	10596	6765	3831	350	188	5550	2998	485	404	82	60	24	19	233	124	41	38
	100%	63.84%	36.16%	3.30%	1.77%	52.38%	28.29%	4.58%	3.81%	0.77%	0.57%	0.23%	0.18%	2.20%	1.17%	0.39%	0.36%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	-109	-111	2	-19	-20	-110	3	-2	3	-3	-2	3	-1	-11	-2	31	21
Ratio Change	0%	-0.39%	0.39%	-0.14%	-0.17%	-0.49%	0.32%	0.03%	0.07%	-0.02%	-0.01%	0.03%	-0.01%	-0.08%	-0.01%	0.29%	0.20%
Net Change	-1.02%	-1.61%	0.05%	-5.15%	-9.62%	-1.94%	0.10%	-0.41%	0.75%	-3.53%	-3.23%	14.29%	-5.00%	-4.51%	-1.59%	310.00%	123.53%
PERMANENT																	
Prior FY	10368	6702	3666	365	204	5512	2861	470	384	85	61	21	20	240	120	9	16
	100%	64.64%	35.36%	3.52%	1.97%	53.16%	27.59%	4.53%	3.70%	0.82%	0.59%	0.20%	0.19%	2.31%	1.16%	0.09%	0.15%
Current FY	10395	6654	3741	345	187	5465	2927	470	390	82	59	24	19	229	121	39	38
	100%	64.01%	35.99%	3.32%	1.80%	52.57%	28.16%	4.52%	3.75%	0.79%	0.57%	0.23%	0.18%	2.20%	1.16%	0.38%	0.37%
Difference	27	-48	75	-20	-17	-47	66	0	6	-3	-2	3	-1	-11	1	30	22
Ratio Change	0%	-0.63%	0.63%	-0.20%	-0.17%	-0.59%	0.56%	-0.01%	0.05%	-0.03%	-0.02%	0.03%	-0.01%	-0.11%	0.01%	0.29%	0.21%
Net Change	0.26%	-0.72%	2.05%	-5.48%	-8.33%	-0.85%	2.31%	0%	1.56%	-3.53%	-3.28%	14.29%	-5.00%	-4.58%	0.83%	333.33%	137.50%
TEMPORARY																	
Prior FY	337	174	163	4	4	148	134	17	17	0	1	0	0	4	6	1	1
	100%	51.63%	48.37%	1.19%	1.19%	43.92%	39.76%	5.04%	5.04%	0%	0.30%	0%	0%	1.19%	1.78%	0.30%	0.30%
Current FY	201	111	90	5	1	85	71	15	14	0	1	0	0	4	3	2	0
	100%	55.22%	44.78%	2.49%	0.50%	42.29%	35.32%	7.46%	6.97%	0%	0.50%	0%	0%	1.99%	1.49%	1.00%	0%
Difference	-136	-63	-73	1	-3	-63	-63	-2	-3	0	0	0	0	0	-3	1	-1
Ratio Change	0%	3.59%	-3.59%	1.30%	-0.69%	-1.63%	-4.44%	2.42%	1.92%	0%	0.20%	0%	0%	0.80%	-0.29%	0.70%	-0.30%
Net Change	-40.36%	-36.21%	-44.79%	25.00%	-75.00%	-42.57%	-47.01%	-11.76%	-17.65%	100%	0%	0%	0%	0%	-50.00%	100%	-100%
NON-APPROPRIATED																	
Prior FY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Current FY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Difference	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex
Year = FY 2015

ORGANIZATIONAL COMPONENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL	10395	6654	3741	374	208	5465	2927	470	390	82	59	24	19	229	121	10	17
	100%	64.01%	35.99%	3.60%	2.00%	52.57%	28.16%	4.52%	3.75%	0.79%	0.57%	0.23%	0.18%	2.20%	1.16%	0.10%	0.16%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
CHIEF OF STAFF	35	15	20	0	0	12	9	2	7	0	1	0	0	1	1	0	2
	100%	42.86%	57.14%	0%	0%	34.29%	25.71%	5.71%	20.00%	0%	2.86%	0%	0%	2.86%	2.86%	0%	5.71%
SOUTHEAST REGION	2067	1426	641	64	41	1104	433	214	137	3	8	1	1	34	17	6	4
	100%	68.99%	31.01%	3.10%	1.98%	53.41%	20.95%	10.35%	6.63%	0.15%	0.39%	0.05%	0.05%	1.64%	0.82%	0.29%	0.19%
ORG LEVEL 2 (AG1600)	4	1	3	0	0	1	2	0	0	0	0	0	0	0	0	0	1
	100%	25.00%	75.00%	0%	0%	25.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25.00%
CENTRAL REGION	3739	2498	1241	108	37	2171	1092	94	49	11	10	3	3	102	41	9	9
	100%	66.81%	33.19%	2.89%	0.99%	58.06%	29.21%	2.51%	1.31%	0.29%	0.27%	0.08%	0.08%	2.73%	1.10%	0.24%	0.24%
WEST REGION	1958	1207	751	105	54	959	596	22	21	38	23	18	9	54	40	11	8
	100%	61.64%	38.36%	5.36%	2.76%	48.98%	30.44%	1.12%	1.07%	1.94%	1.17%	0.92%	0.46%	2.76%	2.04%	0.56%	0.41%
GA STATE CONSERVATIONISTS OFFC	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
UT STATE CONSERVATIONISTS OFF	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CIVIL RIGHTS	16	5	11	1	0	0	2	3	6	1	1	0	0	0	0	0	2
	100%	31.25%	68.75%	6.25%	0%	0%	12.50%	18.75%	37.50%	6.25%	6.25%	0%	0%	0%	0%	0%	12.50%
OPERATIONS	327	140	187	7	10	72	60	45	102	10	8	1	2	3	2	2	3
	100%	42.81%	57.19%	2.14%	3.06%	22.02%	18.35%	13.76%	31.19%	3.06%	2.45%	0.31%	0.61%	0.92%	0.61%	0.61%	0.92%
CONSERVATION	946	631	315	33	15	518	248	46	33	12	4	0	1	15	8	7	6
	100%	66.70%	33.30%	3.49%	1.59%	54.76%	26.22%	4.86%	3.49%	1.27%	0.42%	0%	0.11%	1.59%	0.85%	0.74%	0.63%
MO STATE CONSERVATIONISTS OFF	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
NORTHEAST REGION	1300	731	569	27	29	628	484	44	34	7	4	1	3	20	12	4	3
	100%	56.23%	43.77%	2.08%	2.23%	48.31%	37.23%	3.38%	2.62%	0.54%	0.31%	0.08%	0.23%	1.54%	0.92%	0.31%	0.23%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex
Year = FY 2015

OCCUPATIONAL CATEGORIES	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1. Officials and Managers																	
Executive/Senior Level	126	89	37	10	0	56	25	19	8	0	2	0	0	4	2	0	0
(Grades 15 and Above)	100%	70.63%	29.37%	7.94%	0%	44.44%	19.84%	15.08%	6.35%	0%	1.59%	0%	0%	3.17%	1.59%	0%	0%
- Mid-Level	411	277	134	17	10	209	89	35	28	6	3	1	1	9	3	0	0
(Grades 13-14)	100%	67.40%	32.60%	4.14%	2.43%	50.85%	21.65%	8.52%	6.81%	1.46%	0.73%	0.24%	0.24%	2.19%	0.73%	0%	0%
- First Level	278	200	78	17	8	165	60	12	5	1	2	0	1	5	2	0	0
(Grades 12 and Below)	100%	71.94%	28.06%	6.12%	2.88%	59.35%	21.58%	4.32%	1.80%	0.36%	0.72%	0%	0.36%	1.80%	0.72%	0%	0%
- Other Officials and Managers	615	225	390	17	27	136	220	53	120	8	12	2	1	9	9	0	1
	100%	36.59%	63.41%	2.76%	4.39%	22.11%	35.77%	8.62%	19.51%	1.30%	1.95%	0.33%	0.16%	1.46%	1.46%	0%	0.16%
Officials and Managers	1430	791	639	61	45	566	394	119	161	15	19	3	3	27	16	0	1
Total	100%	55.31%	44.69%	4.27%	3.15%	39.58%	27.55%	8.32%	11.26%	1.05%	1.33%	0.21%	0.21%	1.89%	1.12%	0%	0.07%
2. Professionals	6590	4424	2166	259	124	3658	1756	281	148	58	35	14	11	147	82	7	10
	100%	67.13%	32.87%	3.93%	1.88%	55.51%	26.65%	4.26%	2.25%	0.88%	0.53%	0.21%	0.17%	2.23%	1.24%	0.11%	0.15%
3. Technicians	1691	1333	358	47	15	1170	320	53	12	5	2	6	2	50	7	2	0
	100%	78.83%	21.17%	2.78%	0.89%	69.19%	18.92%	3.13%	0.71%	0.30%	0.12%	0.35%	0.12%	2.96%	0.41%	0.12%	0%
4. Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5. Administrative	675	98	577	6	24	65	456	17	69	4	3	1	3	4	16	1	6
Support Workers	100%	14.52%	85.48%	0.89%	3.56%	9.63%	67.56%	2.52%	10.22%	0.59%	0.44%	0.15%	0.44%	0.59%	2.37%	0.15%	0.89%
6. Craft Workers	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7. Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8. Laborers and Helpers	6	6	0	1	0	4	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	0%	16.67%	0%	66.67%	0%	0%	0%	0%	0%	0%	0%	16.67%	0%	0%	0%
9. Service Workers	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	50.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex
Year = FY 2015

OCCUPATIONAL CATEGORIES	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1. Officials and Managers																	
Executive/Senior Level	126	89	37	10	0	56	25	19	8	0	2	0	0	4	2	0	0
(Grades 15 and Above)	1.21%	1.34%	0.99%	2.67%	0%	1.02%	0.85%	4.04%	2.05%	0%	3.39%	0%	0%	1.75%	1.65%	0%	0%
- Mid-Level	411	277	134	17	10	209	89	35	28	6	3	1	1	9	3	0	0
(Grades 13-14)	3.95%	4.16%	3.58%	4.55%	4.81%	3.82%	3.04%	7.45%	7.18%	7.32%	5.08%	4.17%	5.26%	3.93%	2.48%	0%	0%
- First Level	278	200	78	17	8	165	60	12	5	1	2	0	1	5	2	0	0
(Grades 12 and Below)	2.67%	3.01%	2.09%	4.55%	3.85%	3.02%	2.05%	2.55%	1.28%	1.22%	3.39%	0%	5.26%	2.18%	1.65%	0%	0%
- Other Officials and Managers	615	225	390	17	27	136	220	53	120	8	12	2	1	9	9	0	1
	5.92%	3.38%	10.43%	4.55%	12.98%	2.49%	7.52%	11.28%	30.77%	9.76%	20.34%	8.33%	5.26%	3.93%	7.44%	0%	5.88%
Officials and Managers	1430	791	639	61	45	566	394	119	161	15	19	3	3	27	16	0	1
Total	13.76%	11.89%	17.08%	16.31%	21.63%	10.36%	13.46%	25.32%	41.28%	18.29%	32.20%	12.50%	15.79%	11.79%	13.22%	0%	5.88%
2. Professionals	6590	4424	2166	259	124	3658	1756	281	148	58	35	14	11	147	82	7	10
	63.40%	66.49%	57.90%	69.25%	59.62%	66.94%	59.99%	59.79%	37.95%	70.73%	59.32%	58.33%	57.89%	64.19%	67.77%	70.00%	58.82%
3. Technicians	1691	1333	358	47	15	1170	320	53	12	5	2	6	2	50	7	2	0
	16.27%	20.03%	9.57%	12.57%	7.21%	21.41%	10.93%	11.28%	3.08%	6.10%	3.39%	25.00%	10.53%	21.83%	5.79%	20.00%	0%
4. Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5. Administrative	675	98	577	6	24	65	456	17	69	4	3	1	3	4	16	1	6
Support Workers	6.49%	1.47%	15.42%	1.60%	11.54%	1.19%	15.58%	3.62%	17.69%	4.88%	5.08%	4.17%	15.79%	1.75%	13.22%	10.00%	35.29%
6. Craft Workers	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	0.01%%	0.02%	0%	0%	0%	0.02%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7. Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8. Laborers and Helpers	6	6	0	1	0	4	0	0	0	0	0	0	0	1	0	0	0
	0.06%	0.09%	0%	0.27%	0%	0.07%	0%	0%	0%	0%	0%	0%	0%	0.44%	0%	0%	0%
9. Service Workers	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	0.02%	0.02%	0.03%	0%	0%	0.02%	0.03%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	10395	6654	3741	374	208	5465	2927	470	390	82	59	24	19	229	121	10	17
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A4-1: Participation Rates for General Schedule(GS) Grades by Race/Ethnicity and Sex (Perm)
Year = FY 2015

GS/GM,SES and Related Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	21	12	9	2	1	7	5	3	2	0	0	0	0	0	1	0	0
	100%	57.14%	42.86%	9.52%	4.76%	33.33%	23.81%	14.29%	9.52%	0%	0%	0%	0%	0%	4.76%	0%	0%
GS-03	118	58	60	6	9	39	44	11	7	0	0	1	0	1	0	0	0
	100%	49.15%	50.85%	5.08%	7.63%	33.05%	37.29%	9.32%	5.93%	0%	0%	0.85%	0%	0.85%	0%	0%	0%
GS-04	168	98	70	14	5	63	51	15	11	0	2	0	0	6	0	0	1
	100%	58.33%	41.67%	8.33%	2.98%	37.50%	30.36%	8.93%	6.55%	0%	1.19%	0%	0%	3.57%	0%	0%	0.60%
GS-05	277	134	143	13	11	99	118	11	10	2	1	2	0	5	3	2	0
	100%	48.38%	51.62%	4.69%	3.97%	35.74%	42.60%	3.97%	3.61%	0.72%	0.36%	0.72%	0%	1.81%	1.08%	0.72%	0%
GS-06	361	191	170	7	7	160	143	14	9	0	4	1	3	8	3	1	1
	100%	52.91%	47.09%	1.94%	1.94%	44.32%	39.61%	3.88%	2.49%	0%	1.11%	0.28%	0.83%	2.22%	0.83%	0.28%	0.28%
GS-07	1390	816	574	27	30	707	464	50	58	4	5	1	1	25	15	2	1
	100%	58.71%	41.29%	1.94%	2.16%	50.86%	33.38%	3.60%	4.17%	0.29%	0.36%	0.07%	0.07%	1.80%	1.08%	0.14%	0.07%
GS-08	430	297	133	16	7	245	99	14	18	3	2	2	1	17	4	0	2
	100%	69.07%	30.93%	3.72%	1.63%	56.98%	23.02%	3.26%	4.19%	0.70%	0.47%	0.47%	0.23%	3.95%	0.93%	0%	0.47%
GS-09	1519	897	622	57	37	725	492	55	54	18	8	6	6	33	18	3	7
	100%	59.05%	40.95%	3.75%	2.44%	47.73%	32.39%	3.62%	3.55%	1.18%	0.53%	0.39%	0.39%	2.17%	1.18%	0.20%	0.46%
GS-10	31	27	4	0	0	25	3	0	1	0	0	0	0	2	0	0	0
	100%	87.10%	12.90%	0%	0%	80.65%	9.68%	0%	3.23%	0%	0%	0%	0%	6.45%	0%	0%	0%
GS-11	2267	1491	776	97	45	1223	616	91	68	17	10	5	3	57	33	1	1
	100%	65.77%	34.23%	4.28%	1.99%	53.95%	27.17%	4.01%	3.00%	0.75%	0.44%	0.22%	0.13%	2.51%	1.46%	0.04%	0.04%
GS-12	2765	1952	813	88	40	1670	655	116	65	20	17	3	3	54	31	1	2
	100%	70.60%	29.40%	3.18%	1.45%	60.40%	23.69%	4.20%	2.35%	0.72%	0.61%	0.11%	0.11%	1.95%	1.12%	0.04%	0.07%
GS-13	588	383	205	24	11	298	137	40	43	6	4	3	2	12	7	0	1
	100%	65.14%	34.86%	4.08%	1.87%	50.68%	23.30%	6.80%	7.31%	1.02%	0.68%	0.51%	0.34%	2.04%	1.19%	0%	0.17%
GS-14	294	182	112	11	5	126	64	29	34	12	4	0	0	4	4	0	1
	100%	61.90%	38.10%	3.74%	1.70%	42.86%	21.77%	9.86%	11.56%	4.08%	1.36%	0%	0%	1.36%	1.36%	0%	0.34%
GS-15	132	92	40	9	0	64	28	16	9	0	2	0	0	3	1	0	0
	100%	69.70%	30.30%	6.82%	0%	48.48%	21.21%	12.12%	6.82%	0%	1.52%	0%	0%	2.27%	0.76%	0%	0%
All other (unspecified GS)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	24	17	7	2	0	9	6	5	1	0	0	0	0	1	0	0	0
	100%	70.83%	29.17%	8.33%	0%	37.50%	25.00%	20.83%	4.17%	0%	0%	0%	0%	4.17%	0%	0%	0%

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Table A4-1: Participation Rates for General Schedule(GS) Grades by Race/Ethnicity and Sex (Temp)
Year = FY 2015

GS/GM,SES and Related Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	12	9	3	0	0	6	2	3	1	0	0	0	0	0	0	0	0
	100%	75.00%	25.00%	0%	0%	50.00%	16.67%	25.00%	8.33%	0%	0%	0%	0%	0%	0%	0%	0%
GS-03	50	23	27	1	0	15	21	6	6	0	0	0	0	1	0	0	0
	100%	46.00%	54.00%	2.00%	0%	30.00%	42.00%	12.00%	12.00%	0%	0%	0%	0%	2.00%	0%	0%	0%
GS-04	50	25	25	3	1	19	21	2	2	0	0	0	0	1	1	0	0
	100%	50.00%	50.00%	6.00%	2.00%	38.00%	42.00%	4.00%	4.00%	0%	0%	0%	0%	2.00%	2.00%	0%	0%
GS-05	32	21	11	0	0	21	10	0	1	0	0	0	0	0	0	0	0
	100%	65.63%	34.38%	0%	0%	65.63%	31.25%	0%	3.13%	0%	0%	0%	0%	0%	0%	0%	0%
GS-06	12	5	7	0	0	4	5	1	1	0	1	0	0	0	0	0	0
	100%	41.67%	58.33%	0%	0%	33.33%	41.67%	8.33%	8.33%	0%	8.33%	0%	0%	0%	0%	0%	0%
GS-07	21	12	9	0	0	10	6	0	1	0	0	0	0	1	2	1	0
	100%	57.14%	42.86%	0%	0%	47.62%	28.57%	0%	4.76%	0%	0%	0%	0%	4.76%	9.52%	4.76%	0%
GS-08	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-09	7	2	5	0	0	0	5	1	0	0	0	0	0	1	0	0	0
	100%	28.57%	71.43%	0%	0%	0%	71.43%	14.29%	0%	0%	0%	0%	0%	14.29%	0%	0%	0%
GS-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-11	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-12	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-13	2	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	50.00%	0%	0%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-14	3	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%	66.67%	33.33%	33.33%	0%	33.33%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-15	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other (unspecified GS)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

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Table A4-2: Participation Rates for General Schedule(GS) Grades by Race/Ethnicity and Sex (Perm)
Year = FY 2015

GS/GM,SES and Related Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	0.02%	0%	0.05%	0%	0%	0%	0.07%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	21	12	9	2	1	7	5	3	2	0	0	0	0	0	1	0	0
	0.20%	0.18%	0.24%	0.54%	0.48%	0.13%	0.17%	0.64%	0.51%	0%	0%	0%	0%	0%	0.83%	0%	0%
GS-03	118	58	60	6	9	39	44	11	7	0	0	1	0	1	0	0	0
	1.14%	0.87%	1.60%	1.61%	4.33%	0.71%	1.50%	2.34%	1.79%	0%	0%	4.17%	0%	0.44%	0%	0%	0%
GS-04	168	98	70	14	5	63	51	15	11	0	2	0	0	6	0	0	1
	1.62%	1.47%	1.87%	3.75%	2.40%	1.15%	1.74%	3.19%	2.82%	0%	3.39%	0%	0%	2.63%	0%	0%	5.88%
GS-05	277	134	143	13	11	99	118	11	10	2	1	2	0	5	3	2	0
	2.67%	2.02%	3.82%	3.49%	5.29%	1.81%	4.03%	2.34%	2.56%	2.44%	1.69%	8.33%	0%	2.19%	2.50%	20.00%	0%
GS-06	361	191	170	7	7	160	143	14	9	0	4	1	3	8	3	1	1
	3.48%	2.87%	4.55%	1.88%	3.37%	2.93%	4.89%	2.98%	2.31%	0%	6.78%	4.17%	15.79%	3.51%	2.50%	10.00%	5.88%
GS-07	1390	816	574	27	30	707	464	50	58	4	5	1	1	25	15	2	1
	13.38%	12.28%	15.35%	7.24%	14.42%	12.95%	15.85%	10.64%	14.87%	4.88%	8.47%	4.17%	5.26%	10.96%	12.50%	20.00%	5.88%
GS-08	430	297	133	16	7	245	99	14	18	3	2	2	1	17	4	0	2
	4.14%	4.47%	3.56%	4.29%	3.37%	4.49%	3.38%	2.98%	4.62%	3.66%	3.39%	8.33%	5.26%	7.46%	3.33%	0%	11.76%
GS-09	1519	897	622	57	37	725	492	55	54	18	8	6	6	33	18	3	7
	14.62%	13.49%	16.63%	15.28%	17.79%	13.28%	16.81%	11.70%	13.85%	21.95%	13.56%	25.00%	31.58%	14.47%	15.00%	30.00%	41.18%
GS-10	31	27	4	0	0	25	3	0	1	0	0	0	0	2	0	0	0
	0.30%	0.41%	0.11%	0%	0%	0.46%	0.10%	0%	0.26%	0%	0%	0%	0%	0.88%	0%	0%	0%
GS-11	2267	1491	776	97	45	1223	616	91	68	17	10	5	3	57	33	1	1
	21.83%	22.43%	20.75%	26.01%	21.63%	22.40%	21.05%	19.36%	17.44%	20.73%	16.95%	20.83%	15.79%	25.00%	27.50%	10.00%	5.88%
GS-12	2765	1952	813	88	40	1670	655	116	65	20	17	3	3	54	31	1	2
	26.62%	29.37%	21.74%	23.59%	19.23%	30.59%	22.38%	24.68%	16.67%	24.39%	28.81%	12.50%	15.79%	23.68%	25.83%	10.00%	11.76%
GS-13	588	383	205	24	11	298	137	40	43	6	4	3	2	12	7	0	1
	5.66%	5.76%	5.48%	6.43%	5.29%	5.46%	4.68%	8.51%	11.03%	7.32%	6.78%	12.50%	10.53%	5.26%	5.83%	0%	5.88%
GS-14	294	182	112	11	5	126	64	29	34	12	4	0	0	4	4	0	1
	2.83%	2.74%	2.99%	2.95%	2.40%	2.31%	2.19%	6.17%	8.72%	14.63%	6.78%	0%	0%	1.75%	3.33%	0%	5.88%
GS-15	132	92	40	9	0	64	28	16	9	0	2	0	0	3	1	0	0
	1.27%	1.38%	1.07%	2.41%	0%	1.17%	0.96%	3.40%	2.31%	0%	3.39%	0%	0%	1.32%	0.83%	0%	0%
All other (unspecified GS)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	24	17	7	2	0	9	6	5	1	0	0	0	0	1	0	0	0
	0.23%	0.26%	0.19%	0.54%	0%	0.16%	0.20%	1.06%	0.26%	0%	0%	0%	0%	0.44%	0%	0%	0%
TOTAL	10387	6647	3740	373	208	5460	2927	470	390	82	59	24	19	228	120	10	17
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

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Table A4-2: Participation Rates for General Schedule(GS) Grades by Race/Ethnicity and Sex (Temp)

Year = FY 2015

GS/GM,SES and Related Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
	1.01%	0%	2.22%	0%	0%	0%	0%	0%	14.29%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	12	9	3	0	0	6	2	3	1	0	0	0	0	0	0	0	0
	6.03%	8.26%	3.33%	0%	0%	7.14%	2.82%	21.43%	7.14%	0%	0%	0%	0%	0%	0%	0%	0%
GS-03	50	23	27	1	0	15	21	6	6	0	0	0	0	1	0	0	0
	25.13%	21.10%	30.00%	16.67%	0%	17.86%	29.58%	42.86%	42.86%	0%	0%	0%	0%	25.00%	0%	0%	0%
GS-04	50	25	25	3	1	19	21	2	2	0	0	0	0	1	1	0	0
	25.13%	22.94%	27.78%	50.00%	100%	22.62%	29.58%	14.29%	14.29%	0%	0%	0%	0%	25.00%	33.33%	0%	0%
GS-05	32	21	11	0	0	21	10	0	1	0	0	0	0	0	0	0	0
	16.08%	19.27%	12.22%	0%	0%	25.00%	14.08%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%	0%
GS-06	12	5	7	0	0	4	5	1	1	0	1	0	0	0	0	0	0
	6.03%	4.59%	7.78%	0%	0%	4.76%	7.04%	7.14%	7.14%	0%	100%	0%	0%	0%	0%	0%	0%
GS-07	21	12	9	0	0	10	6	0	1	0	0	0	0	1	2	1	0
	10.55%	11.01%	10.00%	0%	0%	11.90%	8.45%	0%	7.14%	0%	0%	0%	0%	25.00%	66.67%	100%	0%
GS-08	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	1.01%	1.83%	0%	0%	0%	2.38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-09	7	2	5	0	0	0	5	1	0	0	0	0	0	1	0	0	0
	3.52%	1.83%	5.56%	0%	0%	0%	7.04%	7.14%	0%	0%	0%	0%	0%	25.00%	0%	0%	0%
GS-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-11	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	0.50%	0.92%	0%	0%	0%	1.19%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-12	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	2.01%	3.67%	0%	0%	0%	4.76%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-13	2	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
	1.01%	1.83%	0%	16.67%	0%	0%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-14	3	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0
	1.51%	1.83%	1.11%	16.67%	0%	1.19%	1.41%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-15	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	0.50%	0.92%	0%	0%	0%	1.19%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other (unspecified GS)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	199	109	90	6	1	84	71	14	14	0	1	0	0	4	3	1	0
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A5-1: Participation Rates for Wage Grades by Race/Ethnicity and Sex (Perm)
Year = FY 2015

WG,WL/WS, and Other Wage Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
WG-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-03	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-04	2	2	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50.00%	0%	0%	0%
WG-05	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-06	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-07	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-08	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-10	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other Wage Grades	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE
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Table A5-1: Participation Rates for Wage Grades by Race/Ethnicity and Sex (Temp)

Year = FY 2015

WG,WL/WS, and Other Wage Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
WG-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-03	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-04	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-06	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-07	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other Wage Grades	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE
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Table A5-2: Participation Rates for Wage Grades by Race/Ethnicity and Sex (Perm)
Year = FY 2015

WG,WL/WS, and Other Wage Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
WG-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-03	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-04	2	2	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
	28.57%	28.57%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%
WG-05	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	14.29%	14.29%	0%	0%	0%	20.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-06	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-07	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	14.29%	14.29%	0%	0%	0%	20.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-08	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	28.57%	28.57%	0%	0%	0%	40.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-10	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	14.29%	14.29%	0%	0%	0%	20.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other Wage Grades	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	7	7	0	1	0	5	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

U. S. DEPARTMENT OF AGRICULTURE
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Table A5-2: Participation Rates for Wage Grades by Race/Ethnicity and Sex (Temp)
Year = FY 2015

WG,WL/WS, and Other Wage Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
WG-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-03	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-04	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-06	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-07	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-08	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WG-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
All other Wage Grades	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
TOTAL	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

NOTE: Percentages computed down columns and NOT across rows

U. S. DEPARTMENT OF AGRICULTURE
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Table A6: Participation Rates for Major Occupations - Distribution by Race/Ethnicity and Sex (Perm)
Year = FY 2015

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0457 - SOIL CONSERVATION	4123	2739	1384	145	80	2254	1134	211	91	22	14	10	11	91	50	6	4
	100%	66.43%	33.57%	3.52%	1.94%	54.67%	27.50%	5.12%	2.21%	0.53%	0.34%	0.24%	0.27%	2.21%	1.21%	0.15%	0.10%
Occupational CLF		83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0458 - SOIL CONSERVATION TECHNICIAN	1124	855	269	29	10	753	243	31	8	1	1	5	1	35	6	1	0
	100%	76.07%	23.93%	2.58%	0.89%	66.99%	21.62%	2.76%	0.71%	0.09%	0.09%	0.44%	0.09%	3.11%	0.53%	0.09%	0%
Occupational CLF		54.30%	55.00%	4.20%	7.90%	34.00%	29.00%	3.80%	2.80%	6.80%	7.90%	0.20%	0.00%	0.70%	0.30%	1.10%	1.30%
0470 - SOIL SCIENCE	611	484	127	27	10	412	107	27	5	6	1	0	0	12	3	0	1
	100%	79.21%	20.79%	4.42%	1.64%	67.43%	17.51%	4.42%	0.82%	0.98%	0.16%	0%	0%	1.96%	0.49%	0%	0.16%
Occupational CLF		77.00%	26.40%	3.60%	1.10%	63.00%	20.80%	1.50%	0.60%	4.80%	2.40%	0.00%	0.00%	0.20%	0.10%	1.20%	0.60%
0401 - GENERAL BIOLOGICAL SCIENCE	538	368	170	29	8	291	132	29	11	2	4	2	0	15	14	0	1
	100%	68.40%	31.60%	5.39%	1.49%	54.09%	24.54%	5.39%	2.04%	0.37%	0.74%	0.37%	0%	2.79%	2.60%	0%	0.19%
Occupational CLF		52.30%	47.70%	5.20%	2.60%	42.00%	36.60%	1.30%	1.60%	5.20%	6.00%	0.10%	0.00%	0.20%	0.10%	0.40%	0.20%
0810 - CIVIL ENGINEERING	471	380	91	24	12	313	68	15	4	13	2	0	0	15	4	0	1
	100%	80.68%	19.32%	5.10%	2.55%	66.45%	14.44%	3.18%	0.85%	2.76%	0.42%	0%	0%	3.18%	0.85%	0%	0.21%
Occupational CLF		90.50%	13.70%	4.90%	1.00%	67.90%	9.00%	3.80%	0.70%	8.90%	1.80%	0.10%	0.00%	0.30%	0.10%	1.20%	0.30%
0802 - ENGINEERING TECHNICIAN	399	359	40	14	1	317	37	12	1	2	0	0	1	14	0	0	0
	100%	89.97%	10.03%	3.51%	0.25%	79.45%	9.27%	3.01%	0.25%	0.50%	0%	0%	0.25%	3.51%	0%	0%	0%
Occupational CLF		86.20%	20.50%	8.10%	2.10%	58.10%	12.00%	7.20%	2.30%	5.70%	2.30%	0.10%	0.00%	0.40%	0.10%	1.30%	0.30%
0303 - MISCELLANEOUS CLERK and	285	34	251	3	9	26	197	5	36	0	0	0	0	0	7	0	2
	100%	11.93%	88.07%	1.05%	3.16%	9.12%	69.12%	1.75%	12.63%	0%	0%	0%	0%	0%	2.46%	0%	0.70%
Occupational CLF		83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0454 - RANGELAND MANAGEMENT	282	201	81	17	1	174	74	0	0	1	2	1	0	8	4	0	0
	100%	71.28%	28.72%	6.03%	0.35%	61.70%	26.24%	0%	0%	0.35%	0.71%	0.35%	0%	2.84%	1.42%	0%	0%
Occupational CLF		83.10%	18.00%	1.40%	0.00%	76.10%	16.50%	1.80%	0.20%	0.90%	0.70%	0.00%	0.00%	1.30%	0.00%	0.40%	0.60%
0499 - BIOLOGICAL SCIENCE STUDENT TRAINEE	278	148	130	22	13	94	94	27	19	1	2	0	0	4	2	0	0
	100%	53.24%	46.76%	7.91%	4.68%	33.81%	33.81%	9.71%	6.83%	0.36%	0.72%	0%	0%	1.44%	0.72%	0%	0%
Occupational CLF		82.20%	17.80%	2.20%	0.80%	73.00%	14.70%	2.60%	1.10%	3.20%	0.70%	0.00%	0.00%	0.00%	0.00%	0.20%	0.50%
0890 - AGRICULTURAL ENGINEERING	231	166	65	14	5	143	54	3	1	5	2	0	0	1	3	0	0
	100%	71.86%	28.14%	6.06%	2.16%	61.90%	23.38%	1.30%	0.43%	2.16%	0.87%	0%	0%	0.43%	1.30%	0%	0%
Occupational CLF		84.60%	18.90%	4.10%	0.70%	62.30%	13.50%	3.90%	0.20%	10.20%	3.60%	0.00%	0.00%	0.00%	0.00%	0.80%	0.80%
0343 - MANAGEMENT PROGRAM ANALYSIS	130	57	73	6	1	35	44	10	24	2	2	0	0	4	2	0	0
	100%	43.85%	56.15%	4.62%	0.77%	26.92%	33.85%	7.69%	18.46%	1.54%	1.54%	0%	0%	3.08%	1.54%	0%	0%

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF		24.70%	75.00%	3.10%	8.10%	16.50%	52.30%	3.00%	10.50%	1.40%	2.60%	0.00%	0.00%	0.60%	0.50%	0.10%	0.30%
0318 - SECRETARY	113	10	103	1	4	4	79	5	11	0	1	0	2	0	3	0	3
	100%	8.85%	91.15%	0.88%	3.54%	3.54%	69.91%	4.42%	9.73%	0%	0.88%	0%	1.77%	0%	2.65%	0%	2.65%
Occupational CLF		4.00%	96.00%	0.50%	9.30%	2.80%	74.30%	0.50%	8.20%	0.20%	2.30%	0.00%	0.10%	0.00%	0.50%	0.00%	0.40%
0201 - HUMAN RESOURCES MANAGEMENT	87	14	73	0	7	6	41	7	21	1	2	0	2	0	0	0	0
	100%	16.09%	83.91%	0%	8.05%	6.90%	47.13%	8.05%	24.14%	1.15%	2.30%	0%	2.30%	0%	0%	0%	0%
Occupational CLF		43.50%	64.70%	5.00%	6.70%	29.00%	42.90%	3.40%	6.60%	2.20%	2.70%	0.00%	0.10%	0.10%	0.20%	0.40%	0.70%
1102 - CONTRACTING	66	31	35	0	3	22	22	5	10	2	0	1	0	1	0	0	0
	100%	46.97%	53.03%	0%	4.55%	33.33%	33.33%	7.58%	15.15%	3.03%	0%	1.52%	0%	1.52%	0%	0%	0%
Occupational CLF		46.10%	48.80%	2.20%	5.10%	26.00%	41.60%	4.00%	11.00%	2.80%	4.20%	0.00%	0.10%	0.20%	0.30%	0.70%	1.80%
0560 - BUDGET ANALYSIS	55	8	47	0	4	7	23	1	18	0	2	0	0	0	0	0	0
	100%	14.55%	85.45%	0%	7.27%	12.73%	41.82%	1.82%	32.73%	0%	3.64%	0%	0%	0%	0%	0%	0%
Occupational CLF		37.50%	5.10%	2.20%	5.10%	26.00%	41.60%	4.00%	11.00%	2.80%	4.20%	0.00%	0.10%	0.20%	0.30%	0.70%	1.80%
1370 - CARTOGRAPHY	54	36	18	2	1	30	15	0	1	2	0	0	0	1	1	1	0
	100%	66.67%	33.33%	3.70%	1.85%	55.56%	27.78%	0%	1.85%	3.70%	0%	0%	0%	1.85%	1.85%	1.85%	0%
Occupational CLF		85.30%	19.80%	6.20%	1.30%	85.20%	15.00%	4.00%	1.20%	2.80%	0.90%	0.00%	0.00%	0.30%	0.10%	1.50%	0.20%
2210 - INFORMATION TECHNOLOGY	52	27	25	3	0	16	12	0	8	6	3	1	1	1	1	0	0
	100%	51.92%	48.08%	5.77%	0%	30.77%	23.08%	0%	15.38%	11.54%	5.77%	1.92%	1.92%	1.92%	1.92%	0%	0%
Occupational CLF		75.60%	30.00%	6.10%	2.30%	50.30%	19.20%	7.00%	4.40%	6.40%	2.00%	0.10%	0.00%	0.20%	0.10%	1.40%	0.50%
1350 - GEOLOGY	27	21	6	1	0	20	6	0	0	0	0	0	0	0	0	0	0
	100%	77.78%	22.22%	3.70%	0%	74.07%	22.22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF		72.00%	31.00%	2.40%	1.70%	61.90%	24.50%	2.00%	1.90%	2.80%	1.00%	0.10%	0.00%	0.50%	0.10%	0.50%	0.50%
0819 - ENVIRONMENTAL ENGINEERING	14	10	4	0	0	9	4	0	0	1	0	0	0	0	0	0	0
	100%	71.43%	28.57%	0%	0%	64.29%	28.57%	0%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF		76.80%	26.00%	3.50%	1.10%	57.80%	18.60%	5.10%	1.90%	6.70%	2.60%	0.00%	0.40%	0.40%	0.30%	1.10%	0.40%
0471 - AGRONOMY	102	76	26	5	2	63	23	3	0	2	1	0	0	2	0	1	0
	100%	74.51%	25.49%	4.90%	1.96%	61.76%	22.55%	2.94%	0%	1.96%	0.98%	0%	0%	1.96%	0%	0.98%	0%
Occupational CLF	100%	77.00%	26.40%	3.60%	1.10%	63.00%	20.80%	1.50%	0.60%	4.80%	2.40%	0.10%	0.00%	0.20%	0.10%	1.20%	0.60%

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Table A6: Participation Rates for Major Occupations - Distribution by Race/Ethnicity and Sex (Temp)

Year = FY 2015

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0301 - MISCELLANEOUS ADMINISTRATION and PROGRAM	4	3	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0
	100%	75.00%	25.00%	25.00%	0%	50.00%	25.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0303 - MISCELLANEOUS CLERK and ASSISTANT	8	2	6	0	0	2	3	0	3	0	0	0	0	0	0	0	0
	100%	25.00%	75.00%	0%	0%	25.00%	37.50%	0%	37.50%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0326 - OFFICE AUTOMATION CLERICAL and ASSISTANCE	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
	100%	33.33%	66.67%	0%	0%	33.33%	66.67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0399 - ADMINISTRATION and OFFICE SUPPORT STUDENT TRAINEE	2	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0401 - GENERAL BIOLOGICAL SCIENCE	4	4	0	1	0	2	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	25.00%	0%	50.00%	0%	25.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0404 - BIOLOGICAL SCIENCE TECHNICIAN	16	11	5	1	0	8	4	1	0	0	0	0	0	1	1	0	0

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	100%	68.75%	31.25%	6.25%	0%	50.00%	25.00%	6.25%	0%	0%	0%	0%	0%	6.25%	6.25%	0%	0%
Occupational CLF																	
0454 - RANGELAND MANAGEMENT	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0455 - RANGE TECHNICIAN	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0457 - SOIL CONSERVATION	6	3	3	0	0	3	2	0	0	0	0	0	0	0	1	0	0
	100%	50.00%	50.00%	0%	0%	50.00%	33.33%	0%	0%	0%	0%	0%	0%	0%	16.67%	0%	0%
Occupational CLF																	
0458 - SOIL CONSERVATION TECHNICIAN	120	59	61	2	0	48	51	6	8	0	1	0	0	2	1	1	0
	100%	49.17%	50.83%	1.67%	0%	40.00%	42.50%	5.00%	6.67%	0%	0.83%	0%	0%	1.67%	0.83%	0.83%	0%
Occupational CLF																	
0486 - WILDLIFE BIOLOGY	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0499 - BIOLOGICAL SCIENCE STUDENT TRAINEE	14	10	4	1	1	8	2	1	1	0	0	0	0	0	0	0	0
	100%	71.43%	28.57%	7.14%	7.14%	57.14%	14.29%	7.14%	7.14%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0540 - VOUCHER EXAMINING	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0560 - BUDGET ANALYSIS	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%
Occupational CLF																	
0802 - ENGINEERING TECHNICIAN	5	5	0	0	0	4	0	1	0	0	0	0	0	0	0	0	0

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TECHNICIAN	100%	100%	0%	0%	0%	80.00%	0%	20.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
0810 - CIVIL ENGINEERING	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1084 - VISUAL INFORMATION	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1102 - CONTRACTING	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1109 - GRANTS MANAGEMENT	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1199 - BUSINESS and INDUSTRY STUDENT TRAINEE	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1311 - PHYSICAL SCIENCE TECHNICIAN	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	50.00%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1371 - CARTOGRAPHIC TECHNICIAN	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
1399 - PHYSICAL SCIENCE STUDENT TRAINEE	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	

Major Occupations	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
2005 - SUPPLY CLERICAL and TECHNICIAN	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
3502 - LABORING	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	
5003 - GARDENING	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Occupational CLF																	

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Table A7: Applicants and Hires for Major Occupations - Distribution by Race/Ethnicity and Sex (Perm)
Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0193 - Archeology**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0201 - Human Resources Management**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	1	2	0	0	1	0	0	1	0	0	0	1	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0203 - Personnel Clerical And Assistance**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0260 - Equal Employment Opportunity**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0301 - Miscellaneous Administration And Program**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	6	1	5	0	1	1	1	0	2	0	0	0	0	0	1	0	0
	100%																
CLF																	
Job Title/Series:	**0303 - Miscellaneous Clerk And Assistant**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	21	4	17	0	0	4	13	0	4	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0305 - Mail And File**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected of those Identified	5	3	2	0	0	2	0	1	1	0	0	0	0	0	0	0	1
	100%																
CLF																	
Job Title/Series:	**0318 - Secretary**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	8	3	5	0	0	2	4	1	1	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0326 - Office Automation Clerical And Assistance**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	7	2	5	0	0	1	5	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0343 - Management Program Analysis**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	4	3	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0344 - Management And Program Clerical And Assistance**																
Total Received																	
Voluntarily Identified																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	66	16	50	1	0	14	45	1	3	0	1	0	1	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0401 - General Biological Science**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	22	14	8	0	0	13	8	0	0	0	0	0	0	1	0	0	0
	100%																
CLF																	
Job Title/Series:	**0404 - Biological Science Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0454 - Rangeland Management**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	9	8	1	0	0	8	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0457 - Soil Conservation**																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	144	90	54	6	3	75	39	6	8	1	2	0	0	1	2	1	0
	100%																
CLF																	
Job Title/Series:	**0458 - Soil Conservation Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	94	73	21	3	1	64	19	3	1	2	0	0	0	1	0	0	0
	100%																
CLF																	
Job Title/Series:	**0460 - Forestry**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0470 - Soil Science**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	14	9	5	0	2	8	2	1	0	0	0	0	0	0	0	0	1

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Identified	100%																
CLF																	
Job Title/Series:	**0471 - Agronomy**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0499 - Biological Science Student Trainee**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	166	96	70	14	8	63	55	16	6	0	0	0	0	3	1	0	0
	100%																
CLF																	
Job Title/Series:	**0501 - Financial Administration And Program**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	13	7	6	1	0	5	2	1	3	0	0	0	0	0	1	0	0
	100%																
CLF																	
Job Title/Series:	**0510 - Accounting**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Identified	100%																
Selected of those Identified	3	1	2	0	0	1	1	0	0	0	0	0	0	0	0	0	1
	100%																
CLF																	
Job Title/Series:	**0525 - Accounting Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0560 - Budget Analysis**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0802 - Engineering Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	10	9	1	1	0	7	1	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0810 - Civil Engineering**																
Total Received																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	14	11	3	1	2	10	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0819 - Environmental Engineering**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0890 - Agricultural Engineering**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	15	13	2	1	0	11	1	1	1	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0899 - Engineering And Architecture Student Trainee**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	18	12	6	3	0	5	5	1	1	0	0	1	0	2	0	0	0
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CLF																	
Job Title/Series:	**1035 - Public Affairs**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1084 - Visual Information**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1170 - Realty**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1315 - Hydrology**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1316 - Hydrologic Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1350 - Geology**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1370 - Cartography**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1712 - Training Instruction**																
Total Received																	
Voluntarily Identified																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1750 - Instructional Systems**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	2	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A7: Applicants and Hires for Major Occupations - Distribution by Race/Ethnicity and Sex (Temp)

Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0303 - Miscellaneous Clerk And Assistant**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0326 - Office Automation Clerical And Assistance**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0404 - Biological Science Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	9	6	3	0	0	5	2	1	0	0	0	0	0	0	1	0	0
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0458 - Soil Conservation Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	21	7	14	0	0	5	11	1	3	0	0	0	0	1	0	0	0
	100%																
CLF																	
Job Title/Series:	**0499 - Biological Science Student Trainee**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	16	11	5	1	0	9	3	1	2	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0802 - Engineering Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**0899 - Engineering And Architecture Student Trainee**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected of those Identified	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1102 - Contracting**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	
Job Title/Series:	**1371 - Cartographic Technician**																
Total Received																	
Voluntarily Identified																	
	100%																
Qualified of those Identified																	
	100%																
Selected of those Identified	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%																
CLF																	

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A8: New Hires By Type of Appointment - Distribution by Race/Ethnicity and Sex

Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
PERMANENT	677	398	279	33	17	314	216	37	33	4	3	1	2	8	5	1	3
	100%	58.79%	41.21%	4.87%	2.51%	46.38%	31.91%	5.47%	4.87%	0.59%	0.44%	0.15%	0.30%	1.18%	0.74%	0.15%	0.44%
TEMPORARY	62	33	29	1	0	27	21	4	7	0	0	0	0	1	1	0	0
	100%	53.23%	46.77%	1.61%	0%	43.55%	33.87%	6.45%	11.29%	0%	0%	0%	0%	1.61%	1.61%	0%	0%
NON-APPROPRIATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A9: Selections for Internal Competitive Promotions for Major Occupations - Distribution by Race/Ethnicity and Sex
Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0457 - Soil Conservation**																
Total Applications Received																	
Qualified																	
	100%																
Selected	4166	2766	1400	145	79	2274	1147	214	96	23	14	10	10	94	50	6	4
	100%	66.39%	33.61%	3.48%	1.90%	54.58%	27.53%	5.14%	2.30%	0.55%	0.34%	0.24%	0.24%	2.26%	1.20%	0.14%	0.10%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0458 - Soil Conservation Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1143	868	275	29	12	765	246	32	8	2	1	5	1	34	7	1	0
	100%	75.94%	24.06%	2.54%	1.05%	66.93%	21.52%	2.80%	0.70%	0.17%	0.09%	0.44%	0.09%	2.97%	0.61%	0.09%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0470 - Soil Science**																
Total Applications Received																	
Qualified																	
	100%																
Selected	611	483	128	27	11	411	108	27	5	6	1	0	0	12	3	0	0
	100%	79.05%	20.95%	4.42%	1.80%	67.27%	17.68%	4.42%	0.82%	0.98%	0.16%	0%	0%	1.96%	0.49%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0401 - General Biological Science**																
Total Applications Received																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified																	
	100%																
Selected	541	369	172	28	8	292	133	29	11	2	5	2	0	16	14	0	1
	100%	68.21%	31.79%	5.18%	1.48%	53.97%	24.58%	5.36%	2.03%	0.37%	0.92%	0.37%	0%	2.96%	2.59%	0%	0.18%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0810 - Civil Engineering**																
Total Applications Received																	
Qualified																	
	100%																
Selected	472	383	89	24	12	316	68	15	3	13	1	0	0	15	4	0	1
	100%	81.14%	18.86%	5.08%	2.54%	66.95%	14.41%	3.18%	0.64%	2.75%	0.21%	0%	0%	3.18%	0.85%	0%	0.21%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0802 - Engineering Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	404	364	40	14	1	322	37	13	1	2	0	0	1	13	0	0	0
	100%	90.10%	9.90%	3.47%	0.25%	79.70%	9.16%	3.22%	0.25%	0.50%	0%	0%	0.25%	3.22%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0303 - Miscellaneous Clerk And Assistant**																
Total Applications Received																	
Qualified																	
	100%																
Selected	286	36	250	3	9	27	195	6	36	0	0	0	0	0	8	0	2
	100%	12.59%	87.41%	1.05%	3.15%	9.44%	68.18%	2.10%	12.59%	0%	0%	0%	0%	0%	2.80%	0%	0.70%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0454 - Rangeland Management**																
Total Applications Received																	
Qualified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected	279	198	81	17	1	173	74	0	0	1	2	1	0	6	4	0	0
	100%	70.97%	29.03%	6.09%	0.36%	62.01%	26.52%	0%	0%	0.36%	0.72%	0.36%	0%	2.15%	1.43%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0499 - Biological Science Student Trainee**																
Total Applications Received																	
Qualified																	
	100%																
Selected	259	138	121	20	14	89	90	24	14	1	2	0	0	4	1	0	0
	100%	53.28%	46.72%	7.72%	5.41%	34.36%	34.75%	9.27%	5.41%	0.39%	0.77%	0%	0%	1.54%	0.39%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0890 - Agricultural Engineering**																
Total Applications Received																	
Qualified																	
	100%																
Selected	234	170	64	14	5	147	53	4	1	5	2	0	0	0	3	0	0
	100%	72.65%	27.35%	5.98%	2.14%	62.82%	22.65%	1.71%	0.43%	2.14%	0.85%	0%	0%	0%	1.28%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0301 - Miscellaneous Administration And Program**																
Total Applications Received																	
Qualified																	
	100%																
Selected	205	72	133	3	11	39	74	21	39	4	1	1	1	4	7	0	0
	100%	35.12%	64.88%	1.46%	5.37%	19.02%	36.10%	10.24%	19.02%	1.95%	0.49%	0.49%	0.49%	1.95%	3.41%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0344 - Management And Program Clerical And Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	143	23	120	2	4	17	109	1	3	0	1	1	1	1	2	1	0
	100%	16.08%	83.92%	1.40%	2.80%	11.89%	76.22%	0.70%	2.10%	0%	0.70%	0.70%	0.70%	0.70%	1.40%	0.70%	0%

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0343 - Management Program Analysis**																
Total Applications Received																	
Qualified																	
	100%																
Selected	129	56	73	6	1	34	44	10	24	2	2	0	0	4	2	0	0
	100%	43.41%	56.59%	4.65%	0.78%	26.36%	34.11%	7.75%	18.60%	1.55%	1.55%	0%	0%	3.10%	1.55%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0318 - Secretary**																
Total Applications Received																	
Qualified																	
	100%																
Selected	106	8	98	0	4	5	76	3	10	0	1	0	2	0	2	0	3
	100%	7.55%	92.45%	0%	3.77%	4.72%	71.70%	2.83%	9.43%	0%	0.94%	0%	1.89%	0%	1.89%	0%	2.83%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0471 - Agronomy**																
Total Applications Received																	
Qualified																	
	100%																
Selected	104	74	30	7	2	61	27	3	0	1	1	0	0	2	0	0	0
	100%	71.15%	28.85%	6.73%	1.92%	58.65%	25.96%	2.88%	0%	0.96%	0.96%	0%	0%	1.92%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1371 - Cartographic Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	91	59	32	2	3	49	24	5	3	1	1	0	0	1	1	1	0
	100%	64.84%	35.16%	2.20%	3.30%	53.85%	26.37%	5.49%	3.30%	1.10%	1.10%	0%	0%	1.10%	1.10%	1.10%	0%
Relevant Applicant Pool																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool	100%																
CLF																	
Job Title/Series:	**0201 - Human Resources Management**																
Total Applications Received																	
Qualified																	
	100%																
Selected	86	13	73	0	7	6	41	6	21	1	2	0	2	0	0	0	0
	100%	15.12%	84.88%	0%	8.14%	6.98%	47.67%	6.98%	24.42%	1.16%	2.33%	0%	2.33%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1035 - Public Affairs**																
Total Applications Received																	
Qualified																	
	100%																
Selected	82	28	54	1	1	24	38	1	10	1	3	0	0	1	2	0	0
	100%	34.15%	65.85%	1.22%	1.22%	29.27%	46.34%	1.22%	12.20%	1.22%	3.66%	0%	0%	1.22%	2.44%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1102 - Contracting**																
Total Applications Received																	
Qualified																	
	100%																
Selected	65	30	35	0	3	21	22	5	10	2	0	1	0	1	0	0	0
	100%	46.15%	53.85%	0%	4.62%	32.31%	33.85%	7.69%	15.38%	3.08%	0%	1.54%	0%	1.54%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0501 - Financial Administration And Program**																
Total Applications Received																	
Qualified																	
	100%																
Selected	64	21	43	4	0	14	26	3	12	0	4	0	0	0	1	0	0
	100%	32.81%	67.19%	6.25%	0%	21.88%	40.63%	4.69%	18.75%	0%	6.25%	0%	0%	0%	1.56%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**1370 - Cartography**																
Total Applications Received																	
Qualified																	
	100%																
Selected	53	35	18	2	1	29	15	0	1	2	0	0	0	1	1	1	0
	100%	66.04%	33.96%	3.77%	1.89%	54.72%	28.30%	0%	1.89%	3.77%	0%	0%	0%	1.89%	1.89%	1.89%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0560 - Budget Analysis**																
Total Applications Received																	
Qualified																	
	100%																
Selected	51	8	43	0	4	7	20	1	17	0	2	0	0	0	0	0	0
	100%	15.69%	84.31%	0%	7.84%	13.73%	39.22%	1.96%	33.33%	0%	3.92%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**2210 - Information Technology Management**																
Total Applications Received																	
Qualified																	
	100%																
Selected	51	26	25	3	0	15	12	0	8	6	3	1	1	1	1	0	0
	100%	50.98%	49.02%	5.88%	0%	29.41%	23.53%	0%	15.69%	11.76%	5.88%	1.96%	1.96%	1.96%	1.96%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0460 - Forestry**																
Total Applications Received																	
Qualified																	
	100%																
Selected	49	37	12	0	0	34	12	2	0	0	0	0	0	1	0	0	0
	100%	75.51%	24.49%	0%	0%	69.39%	24.49%	4.08%	0%	0%	0%	0%	0%	2.04%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0486 - Wildlife Biology**																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Applications Received																	
Qualified																	
	100%																
Selected	44	33	11	3	0	28	10	0	0	0	0	0	0	2	1	0	0
	100%	75.00%	25.00%	6.82%	0%	63.64%	22.73%	0%	0%	0%	0%	0%	0%	4.55%	2.27%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0193 - Archeology**																
Total Applications Received																	
Qualified																	
	100%																
Selected	37	25	12	0	0	24	11	0	0	0	1	0	0	1	0	0	0
	100%	67.57%	32.43%	0%	0%	64.86%	29.73%	0%	0%	0%	2.70%	0%	0%	2.70%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0510 - Accounting**																
Total Applications Received																	
Qualified																	
	100%																
Selected	34	15	19	1	1	12	5	2	8	0	3	0	0	0	0	0	2
	100%	44.12%	55.88%	2.94%	2.94%	35.29%	14.71%	5.88%	23.53%	0%	8.82%	0%	0%	0%	0%	0%	5.88%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0899 - Engineering And Architecture Student Trainee**																
Total Applications Received																	
Qualified																	
	100%																
Selected	34	21	13	4	2	11	8	3	2	0	0	1	0	2	1	0	0
	100%	61.76%	38.24%	11.76%	5.88%	32.35%	23.53%	8.82%	5.88%	0%	0%	2.94%	0%	5.88%	2.94%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1315 - Hydrology**																
Total Applications Received																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified																	
	100%																
Selected	33	25	8	1	0	23	8	0	0	0	0	0	0	1	0	0	0
	100%	75.76%	24.24%	3.03%	0%	69.70%	24.24%	0%	0%	0%	0%	0%	0%	3.03%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0110 - Economist**																
Total Applications Received																	
Qualified																	
	100%																
Selected	32	21	11	0	0	16	9	5	2	0	0	0	0	0	0	0	0
	100%	65.63%	34.38%	0%	0%	50.00%	28.13%	15.63%	6.25%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0326 - Office Automation Clerical And Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	32	7	25	0	3	4	20	3	2	0	0	0	0	0	0	0	0
	100%	21.88%	78.13%	0%	9.38%	12.50%	62.50%	9.38%	6.25%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1350 - Geology**																
Total Applications Received																	
Qualified																	
	100%																
Selected	27	21	6	1	0	20	6	0	0	0	0	0	0	0	0	0	0
	100%	77.78%	22.22%	3.70%	0%	74.07%	22.22%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0203 - Personnel Clerical And Assistance**																
Total Applications Received																	
Qualified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected	24	4	20	0	1	2	12	1	4	0	0	0	0	1	3	0	0
	100%	16.67%	83.33%	0%	4.17%	8.33%	50.00%	4.17%	16.67%	0%	0%	0%	0%	4.17%	12.50%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0404 - Biological Science Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	24	22	2	2	0	16	2	2	0	0	0	1	0	1	0	0	0
	100%	91.67%	8.33%	8.33%	0%	66.67%	8.33%	8.33%	0%	0%	0%	4.17%	0%	4.17%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0503 - Financial Clerical And Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	22	2	20	0	0	0	13	0	7	2	0	0	0	0	0	0	0
	100%	9.09%	90.91%	0%	0%	0%	59.09%	0%	31.82%	9.09%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0341 - Administrative Officer**																
Total Applications Received																	
Qualified																	
	100%																
Selected	21	9	12	3	0	4	8	1	4	0	0	0	0	1	0	0	0
	100%	42.86%	57.14%	14.29%	0%	19.05%	38.10%	4.76%	19.05%	0%	0%	0%	0%	4.76%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1105 - Purchasing**																
Total Applications Received																	
Qualified																	
	100%																
Selected	20	5	15	0	2	5	9	0	2	0	2	0	0	0	0	0	0
	100%	25.00%	75.00%	0%	10.00%	25.00%	45.00%	0%	10.00%	0%	10.00%	0%	0%	0%	0%	0%	0%

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0809 - Construction Control**																
Total Applications Received																	
Qualified																	
	100%																
Selected	19	19	0	2	0	12	0	2	0	0	0	0	0	3	0	0	0
	100%	100%	0%	10.53%	0%	63.16%	0%	10.53%	0%	0%	0%	0%	0%	15.79%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1311 - Physical Science Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	19	8	11	0	0	7	11	1	0	0	0	0	0	0	0	0	0
	100%	42.11%	57.89%	0%	0%	36.84%	57.89%	5.26%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1170 - Realty**																
Total Applications Received																	
Qualified																	
	100%																
Selected	18	12	6	0	0	10	5	2	0	0	1	0	0	0	0	0	0
	100%	66.67%	33.33%	0%	0%	55.56%	27.78%	11.11%	0%	0%	5.56%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0150 - Geography**																
Total Applications Received																	
Qualified																	
	100%																
Selected	17	10	7	0	0	9	7	1	0	0	0	0	0	0	0	0	0
	100%	58.82%	41.18%	0%	0%	52.94%	41.18%	5.88%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool	100%																
CLF																	
Job Title/Series:	**0305 - Mail And File**																
Total Applications Received																	
Qualified																	
	100%																
Selected	16	7	9	0	0	4	4	2	3	0	1	0	0	1	0	0	1
	100%	43.75%	56.25%	0%	0%	25.00%	25.00%	12.50%	18.75%	0%	6.25%	0%	0%	6.25%	0%	0%	6.25%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0408 - Ecology**																
Total Applications Received																	
Qualified																	
	100%																
Selected	14	8	6	0	0	8	6	0	0	0	0	0	0	0	0	0	0
	100%	57.14%	42.86%	0%	0%	57.14%	42.86%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0525 - Accounting Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	14	1	13	0	0	0	12	0	1	1	0	0	0	0	0	0	0
	100%	7.14%	92.86%	0%	0%	0%	85.71%	0%	7.14%	7.14%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0819 - Environmental Engineering**																
Total Applications Received																	
Qualified																	
	100%																
Selected	14	10	4	0	0	9	4	0	0	1	0	0	0	0	0	0	0
	100%	71.43%	28.57%	0%	0%	64.29%	28.57%	0%	0%	7.14%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**1101 - General Business And Industry**																
Total Applications Received																	
Qualified																	
	100%																
Selected	14	4	10	0	0	3	5	1	4	0	0	0	0	0	1	0	0
	100%	28.57%	71.43%	0%	0%	21.43%	35.71%	7.14%	28.57%	0%	0%	0%	0%	0%	7.14%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1109 - Grants Management**																
Total Applications Received																	
Qualified																	
	100%																
Selected	14	6	8	0	0	1	3	5	4	0	0	0	0	0	1	0	0
	100%	42.86%	57.14%	0%	0%	7.14%	21.43%	35.71%	28.57%	0%	0%	0%	0%	0%	7.14%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0260 - Equal Employment Opportunity**																
Total Applications Received																	
Qualified																	
	100%																
Selected	13	4	9	2	0	0	4	2	4	0	1	0	0	0	0	0	0
	100%	30.77%	69.23%	15.38%	0%	0%	30.77%	15.38%	30.77%	0%	7.69%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1316 - Hydrologic Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	13	12	1	0	0	11	1	0	0	0	0	0	0	1	0	0	0
	100%	92.31%	7.69%	0%	0%	84.62%	7.69%	0%	0%	0%	0%	0%	0%	7.69%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1712 - Training Instruction**																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Applications Received																	
Qualified																	
	100%																
Selected	12	8	4	0	0	5	4	2	0	0	0	0	0	1	0	0	0
	100%	66.67%	33.33%	0%	0%	41.67%	33.33%	16.67%	0%	0%	0%	0%	0%	8.33%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1084 - Visual Information**																
Total Applications Received																	
Qualified																	
	100%																
Selected	11	1	10	0	0	1	6	0	1	0	1	0	0	0	0	0	2
	100%	9.09%	90.91%	0%	0%	9.09%	54.55%	0%	9.09%	0%	9.09%	0%	0%	0%	0%	0%	18.18%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0540 - Voucher Examining**																
Total Applications Received																	
Qualified																	
	100%																
Selected	10	2	8	0	0	1	7	1	0	0	0	0	0	0	1	0	0
	100%	20.00%	80.00%	0%	0%	10.00%	70.00%	10.00%	0%	0%	0%	0%	0%	0%	10.00%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1082 - Writing And Editing**																
Total Applications Received																	
Qualified																	
	100%																
Selected	9	4	5	0	1	2	4	0	0	1	0	0	0	1	0	0	0
	100%	44.44%	55.56%	0%	11.11%	22.22%	44.44%	0%	0%	11.11%	0%	0%	0%	11.11%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0801 - General Engineering**																
Total Applications Received																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified																	
	100%																
Selected	8	6	2	0	0	5	2	1	0	0	0	0	0	0	0	0	0
	100%	75.00%	25.00%	0%	0%	62.50%	25.00%	12.50%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1301 - General Physical Science**																
Total Applications Received																	
Qualified																	
	100%																
Selected	7	4	3	0	0	4	3	0	0	0	0	0	0	0	0	0	0
	100%	57.14%	42.86%	0%	0%	57.14%	42.86%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0963 - Legal Instruments Examining**																
Total Applications Received																	
Qualified																	
	100%																
Selected	6	0	6	0	1	0	4	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	16.67%	0%	66.67%	0%	16.67%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0080 - Security Administration**																
Total Applications Received																	
Qualified																	
	100%																
Selected	5	3	2	0	1	0	0	3	1	0	0	0	0	0	0	0	0
	100%	60.00%	40.00%	0%	20.00%	0%	0%	60.00%	20.00%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0360 - Equal Opportunity Compliance**																
Total Applications Received																	
Qualified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected	5	2	3	0	0	0	0	2	2	0	0	0	0	0	0	0	1
	100%	40.00%	60.00%	0%	0%	0%	0%	40.00%	40.00%	0%	0%	0%	0%	0%	0%	0%	20.00%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0856 - Electronics Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**5003 - Gardening**																
Total Applications Received																	
Qualified																	
	100%																
Selected	5	5	0	1	0	3	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	0%	20.00%	0%	60.00%	0%	0%	0%	0%	0%	0%	0%	20.00%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0482 - Fishery Biology**																
Total Applications Received																	
Qualified																	
	100%																
Selected	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	100%	75.00%	25.00%	0%	0%	75.00%	25.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0807 - Landscape Architecture**																
Total Applications Received																	
Qualified																	
	100%																
Selected	4	2	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	25.00%	25.00%	25.00%	25.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1750 - Instructional Systems**																
Total Applications Received																	
Qualified																	
	100%																
Selected	4	2	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0
	100%	50.00%	50.00%	25.00%	0%	0%	50.00%	0%	0%	25.00%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**2005 - Supply Clerical And Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	4	4	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	25.00%	0%	75.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0020 - Community Planning**																
Total Applications Received																	
Qualified																	
	100%																
Selected	3	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0340 - Program Management**																
Total Applications Received																	
Qualified																	
	100%																
Selected	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	100%	33.33%	66.67%	0%	0%	33.33%	33.33%	0%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool	100%																
CLF																	
Job Title/Series:	**0430 - Botany**																
Total Applications Received																	
Qualified																	
	100%																
Selected	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	100%	66.67%	33.33%	0%	0%	66.67%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0817 - Surveying Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1702 - Education And Training Technician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	3	1	2	0	0	0	2	1	0	0	0	0	0	0	0	0	0
	100%	33.33%	66.67%	0%	0%	0%	66.67%	33.33%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0335 - Computer Clerk And Assistant**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	50.00%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**0361 - Equal Opportunity Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	0	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	50.00%	0%	0%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0437 - Horticulture**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0505 - Financial Management**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	50.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1001 - General Arts And Information**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1099 - Information And Arts Student Trainee**																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Applications Received																	
Qualified																	
	100%																
Selected	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1106 - Procurement Clerical And Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	2	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0
	100%	100%	0%	0%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	50.00%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1412 - Technician Information Services**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	0%	50.00%	0%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1531 - Statistical Assistant**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1654 - Printing Management**																
Total Applications Received																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Qualified																	
	100%																
Selected	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	50.00%	0%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1810 - General Investigating**																
Total Applications Received																	
Qualified																	
	100%																
Selected	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	100%	50.00%	50.00%	0%	0%	50.00%	50.00%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0086 - Security Clerical And Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0184 - Sociology**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0306 - Government Information Specialist**																
Total Applications Received																	
Qualified																	
	100%																

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0309 - Correspondence Clerk**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**0342 - Support Services Administration**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1020 - Illustrating**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1071 - Audiovisual Production**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1087 - Editorial Assistance**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1171 - Appraising**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1320 - Chemistry**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1529 - Mathematical Statistician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Relevant Applicant Pool	100%																
CLF																	
Job Title/Series:	**1530 - Statistician**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1550 - Computer Science**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**1640 - Facility Operations**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	
Job Title/Series:	**5002 - Farming**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Title/Series:	**5729 - Drill Rig Operating**																
Total Applications Received																	
Qualified																	
	100%																
Selected	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Relevant Applicant Pool																	
	100%																
CLF																	

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex

Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Employees Eligible for Career Ladder Promotions	1195	695	500	33	36	565	380	60	57	7	6	3	3	19	14	8	4
	100%	58.16%	41.84%	2.76%	3.01%	47.28%	31.80%	5.02%	4.77%	0.59%	0.50%	0.25%	0.25%	1.59%	1.17%	0.67%	0.33%
Time in grade in excess of minimum																	
1 - 12 months	120	67	53	3	4	51	37	11	7	0	2	0	1	1	1	1	1
	100%	55.83%	44.17%	2.50%	3.33%	42.50%	30.83%	9.17%	5.83%	0%	1.67%	0%	0.83%	0.83%	0.83%	0.83%	0.83%
13 - 24 months	45	30	15	0	0	28	12	1	0	1	1	0	0	0	2	0	0
	100%	66.67%	33.33%	0%	0%	62.22%	26.67%	2.22%	0%	2.22%	2.22%	0%	0%	0%	4.44%	0%	0%
25+ months	255	151	104	5	3	127	86	6	11	2	1	2	0	8	3	1	0
	100%	59.22%	40.78%	1.96%	1.18%	49.80%	33.73%	2.35%	4.31%	0.78%	0.39%	0.78%	0%	3.14%	1.18%	0.39%	0%

U. S. DEPARTMENT OF AGRICULTURE
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Table A11: Internal Selections for Senior Level Positions (GS 13/14, GS 15, and SES) - Distribution by Race/Ethnicity and Sex

Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Job Series/Grade(s) of Vacancy: GS-13																	
Relevant Applicant Pool	100%																
Total Applications Received	100%																
Qualified	100%																
Selected	100%																
Job Series/Grade(s) of Vacancy: GS-14																	
Relevant Applicant Pool	100%																
Total Applications Received	100%																
Qualified	100%																
Selected	100%																
Job Series/Grade(s) of Vacancy: GS-15																	
Relevant Applicant Pool	100%																
Total Applications Received	100%																
Qualified	100%																
Selected	100%																
Job Series/Grade(s) of Vacancy: SES																	
Relevant Applicant Pool	100%																
Total Applications Received	100%																
Qualified	100%																
Selected	100%																

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A12: Participation in Career Development - Distribution by Race/Ethnicity and Sex
Year = FY 2015

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Career Development Programs for GS 5-12:																	
Slots																	
Applied																	
Participants																	
Career Development Programs for GS 13 - 14:																	
Slots																	
Applied																	
Participants																	
Career Development Programs for GS 15 and SES:																	
Slots																	
Applied																	
Participants																	

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

U. S. DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSV SVC
Table A13: Employee Recognition and Awards - Distribution by Race/Ethnicity and Sex
Year = FY 2015

of Award	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TIME-OFF AWARDS - 1-9 HOURS																	
Total Time-Off Awards Given	389	228	161	6	5	200	134	13	19	6	1	0	0	3	2	0	0
	100%	58.61%	41.39%	1.54%	1.29%	51.41%	34.45%	3.34%	4.88%	1.54%	0.26%	0%	0%	0.77%	0.51%	0%	0%
Total Hours	2802	1666	1136	48	26	1460	948	86	142	48	8	0	0	24	12	0	0
Average Hours	7	7	7	8	5	7	7	7	7	8	8	0	0	8	6	0	0
TIME-OFF AWARDS - 9+ HOURS																	
Total Time-Off Awards Given	162	82	80	4	4	68	65	4	9	1	0	0	1	4	1	1	0
	100%	50.62%	49.38%	2.47%	2.47%	41.98%	40.12%	2.47%	5.56%	0.62%	0%	0%	0.62%	2.47%	0.62%	0.62%	0%
Total Hours	3098	1467	1631	75	77	1242	1350	64	168	10	0	0	20	66	16	10	0
Average Hours	19	18	20	19	19	18	21	16	19	10	0	0	20	17	16	10	0
CASH AWARDS - $100 - $500																	
Total Cash Awards Given	1268	756	512	43	26	615	403	55	44	10	10	7	5	26	21	0	3
	100%	59.62%	40.38%	3.39%	2.05%	48.50%	31.78%	4.34%	3.47%	0.79%	0.79%	0.55%	0.39%	2.05%	1.66%	0%	0.24%
Total Amount	459059	271553	187506	16902	10560	217793	146494	21121	16380	3477	3588	2306	1500	9954	7888	0	1096
Average Amount	362	359	366	393	406	354	364	384	372	348	359	329	300	383	376	0	365
CASH AWARDS - $500+																	
Total Cash Awards Given	5007	3071	1936	177	106	2547	1513	199	201	36	33	5	6	105	69	2	8
	100%	61.33%	38.67%	3.54%	2.12%	50.87%	30.22%	3.97%	4.01%	0.72%	0.66%	0.10%	0.12%	2.10%	1.38%	0.04%	0.16%
Total Amount	5E+06	3411593	2074323	204777	104929	2806967	1623188	241056	224678	39522	34748	6665	5627	111306	72627	1300	8526
Average Amount	1096	1111	1071	1157	990	1102	1073	1211	1118	1098	1053	1333	938	1060	1053	650	1066
QUALITY STEP INCREASES (QSI)																	
Total QSI's Awarded	267	135	132	9	8	107	97	12	19	2	3	1	1	4	3	0	1
	100%	50.56%	49.44%	3.37%	3.00%	40.07%	36.33%	4.49%	7.12%	0.75%	1.12%	0.37%	0.37%	1.50%	1.12%	0%	0.37%
Total Benefit	500482	267244	233238	17723	13517	213761	170705	26164	33975	2554	5772	1267	2437	5775	3981	0	2851
Average Benefit	1874	1980	1767	1969	1690	1998	1760	2180	1788	1277	1924	1267	2437	1444	1327	0	2851

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Table A14: Separations by Type of Separation - Distribution by Race/Ethnicity and Sex
Year = FY 2015

TYPE OF SEPARATION	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
VOLUNTARY	675	459	216	24	13	376	166	36	19	6	6	0	3	17	6	0	3
	100%	68.00%	32.00%	3.56%	1.93%	55.70%	24.59%	5.33%	2.81%	0.89%	0.89%	0%	0.44%	2.52%	0.89%	0%	0.44%
INVOLUNTARY	28	17	11	1	0	12	7	4	3	0	1	0	0	0	0	0	0
	100%	60.71%	39.29%	3.57%	0%	42.86%	25.00%	14.29%	10.71%	0%	3.57%	0%	0%	0%	0%	0%	0%
TOTAL SEPARATIONS	703	476	227	25	13	388	173	40	22	6	7	0	3	17	6	0	3
	100%	67.71%	32.29%	3.56%	1.85%	55.19%	24.61%	5.69%	3.13%	0.85%	1.00%	0%	0.43%	2.42%	0.85%	0%	0.43%
TOTAL WORKFORCE	10395	6654	3741	374	208	5465	2927	470	390	82	59	24	19	229	121	10	17
	100%	64.01%	35.99%	3.60%	2.00%	52.57%	28.16%	4.52%	3.75%	0.79%	0.57%	0.23%	0.18%	2.20%	1.16%	0.10%	0.16%