

DEPARTMENT OF AGRICULTURE

AGENCY: Natural Resources Conservation Service, Commodity Credit Corporation

ACTION: NOTICE

Conservation Innovation Grants Fiscal Year (FY) 2016 Announcement for Program Funding – California

Catalog of Federal Domestic Assistance (CFDA) Number: 10.912

SUMMARY: The Natural Resources Conservation Service (NRCS), an agency under the United States Department of Agriculture (USDA), is announcing availability of Conservation Innovation Grants (CIG) to stimulate the development and adoption of innovative conservation approaches and technologies. Proposals will be accepted from California. NRCS anticipates that the amount available for support of this program in FY 2016 will be up to \$375,000. Proposals are requested from eligible governmental or non-governmental organizations or individuals for competitive consideration of grant awards for projects between 1 and 3 years in duration.

This notice identifies the objectives, eligibility criteria, and application instructions for CIG projects. Proposals will be screened for completeness and compliance with the provisions of this notice. Incomplete and/or noncompliant proposals will be eliminated from competition, and notification of elimination will be sent to the applicant.

DATES: Proposals must be received by NRCS before 4:30 p.m. on **June 17, 2016**.

ADDRESSES: Proposals must be sent electronically through www.grants.gov. In addition proposals must be emailed to Erik.Beardsley@ca.usda.gov in PDF format. Overnight courier service must be sent to the following address: USDA-NRCS, CIG Program, 430 G Street # 4164, Davis, CA 95616. Proposals sent via the United States Postal Service must be sent to the following address: USDA-NRCS, CIG Program, 430 G Street # 4164, Davis, CA 95616.

FOR MORE INFORMATION CONTACT

CIG Program Contact

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SUPPLEMENTARY INFORMATION

I. FUNDING OPPORTUNITY DESCRIPTION

A. Legislative Authority

The Conservation Innovation Grants (CIG) program is authorized as part of the Environmental Quality Incentives Program (EQIP) (16 U.S.C. 3839aa-8). The Secretary of Agriculture delegated the authority for the administration of EQIP, including CIG, to the Chief of the Natural Resources Conservation Service (NRCS), who is Vice President of the Commodity Credit Corporation (CCC). EQIP is funded and administered by NRCS under the authorities of the CCC.

B. Overview

The purpose of CIG is to stimulate the development and adoption of innovative conservation approaches and technologies, while leveraging the Federal investment in environmental enhancement and protection in conjunction with agricultural production. CIG projects are expected to lead to the transfer of conservation technologies, management systems, and innovative approaches (such as market-based systems) into NRCS technical manuals and guides or to the private sector. CIG is used to apply or demonstrate previously proven technology in order to increase adoption with an emphasis on opportunities to scale proven, emerging conservation strategies. CIG promotes sharing of skills, knowledge, technologies, and facilities among communities, governments, and other institutions to ensure that scientific and technological developments are accessible to a wider range of users. CIG funds projects targeting innovative on-the-ground conservation, including pilot projects and field demonstrations. CIG does not fund research projects, with the exception of on-farm conservation research. On-farm conservation research is defined as an investigation conducted to answer a specified conservation-related question using a statistically valid design, while employing farm-scale equipment on farm fields. Specifically, a valid study design will use an appropriate number of replications and statistical analysis of results. To the extent NRCS funds research projects through CIG, the Agency will only fund research projects that stimulate innovative approaches to natural resource management in conjunction with agricultural production.

NRCS will accept proposals under this notice for single or multiyear projects, not to exceed three years, submitted by eligible entities from California. Eligible entities include Indian Tribes, State and local units of government, non-governmental organizations, and individuals.

Proposals will be screened for completeness and compliance with the provisions of this notice. Incomplete and/or noncompliant proposals will be eliminated from competition, and notification of elimination will be sent to the applicant. Complete proposals received by applicable deadlines will be evaluated by a technical peer review panel based on the Proposal Evaluation Criteria identified in the instructions in section V.B.

Proposals, along with their associated technical peer review, will then be forwarded to the California Review Board. The California Review Board will make its recommendations for project approval to the NRCS State Conservationist who will make the final selections.

C. Innovative Conservation Projects or Activities

For the purposes of CIG, the proposed innovative project or activity must promote environmental protection or natural resources enhancement, and encompass development and pilot field testing, on-farm research and demonstration, evaluation, and/or implementation of:

- Conservation adoption incentive systems, including market-based systems; or
- Promising conservation technologies, practices, systems, procedures, or approaches.

Projects or activities under CIG must comply with all Federal, State, and local regulations throughout the duration of the project and:

- Make use of proven technology or a technology that has been studied sufficiently to indicate a high probability for success;
- Demonstrate, evaluate, or verify environmental (soil, water, air, plants, energy and animal) effectiveness, utility, affordability, and usability of conservation technology in the field;
- Adapt conservation technologies, management, practices, systems, procedures, approaches, and incentive systems to improve performance, and encourage adoption,
- Introduce conservation systems, approaches, and procedures from another geographic area or agricultural sector; or
- Demonstrate transferability of knowledge.

D. State Component

California CIG Criteria

- All projects need to result in technology or methods that can be used to augment agency technical guidance; be designed with an understanding of NRCS practice standards, pertinent assessment tools, and planning criteria. For NRCS technical reference materials please visit the California electronic Field Office Technical Guide (eFOTG) at <http://efotg.sc.egov.usda.gov/treemenuFS.aspx>.

Soil Health:

- Develop basic technology (best management practices) to improve understanding and monitoring for landowners in regards to adaptation strategies and management practices for cropping systems affected by drought to address salinity build up and dynamics in California soils.
- Demonstrate integrated systems with practices and management for increasing soil organic matter in high-intensity vegetable production.
- Demonstrate and promote innovative management systems designed to improve soil health in annual or perennial crop production.
- Demonstrate and promote low water use cover crops for use in annual or perennial cropping systems.
- Demonstrate how improved soil health can improve overall irrigation efficiency.
- On forestlands, demonstrate the use of a suite of conservation practices to improve soil health (site quality) that can improve long-term forest productivity.

Water Conservation: *All proposals should demonstrate understanding of the barriers to adoption of proposed strategies or tools as well as challenges of integrating data from tools, and explain an innovative approach to overcome these barriers and challenges.*

- Demonstrate practices or suites of practices that capture maximum natural precipitation via optimization of infiltration across the landscape. Infiltration may occur via practices at point of contact, or by strategies that allow flood flows in natural waterways and/or accelerated runoff to infiltrate in cropland. Proposals should describe how they will document measurable reduction in the need for supplemental irrigation.
- Demonstrate innovative ways of designing/redesigning and managing irrigation systems so that when surface water is available it may be used, but when surface water is not available existing groundwater supplies may be substituted. Proposals should address any issues associated with surface supply policies, water rights, and downstream impacts.

Water Quality:

- Demonstrate how technologies like IWM, bioreactors, biological control of pests, and vegetated ditches can be used in conservation systems to reduce the amount of nutrients, pesticides and sediment leaving irrigated cropland.
- Demonstrate and develop implementation criteria and guidance for new and innovative systems to improve rates, timing and uniformity of manure applications.
- Demonstrate and develop grazing management prescriptions and conservation systems that improve water quality on rangelands and/or pasture.
- Demonstrate and develop forest management prescriptions using a suite of conservation practices that improve water quality on forestlands.
- Ground truth/calibrate NRCS tools such as the Water Quality Index for Agriculture.
- Demonstrate how pollinator habitat could also function for water quality (runoff avoidance, erosion control in hilly areas, water conservation through increased infiltration).
- Develop systems to better manage nitrogen fertilization to reduce nitrate leaching potential into groundwater.
- Demonstrate methods to utilize nitrates in groundwater as sources of fertilizer for agricultural purposes.
- Demonstrate and develop implementation criteria and guidance for reducing salinity (TDS) in water discharged from specialty crop production.

Water Quantity:

- Demonstrate and develop implementation criteria and guidance for new and innovative methods or procedures for on-farm irrigation flow measurement used for irrigation scheduling; or irrigation performance evaluation.
- Demonstrate and develop implementation criteria and guidance for forest vegetation management practices designed to increase water quantity and/or longer release of water downstream while maintaining ecosystem services of water quality, soil health, pest resilience and wildlife.
- Demonstrate and develop implementation criteria and guidance for new and innovative irrigation scheduling tools, methods or systems.

- Demonstrate and develop implementation criteria and guidance for new and innovative subsurface drip irrigation system performance evaluation.
- Develop, demonstrate and evaluate rangeland conservation practices and livestock management prescriptions that improve water quality and increase effective water retention and storage on rangelands.
- Develop and evaluate innovative tools or methodologies NRCS and others can use to encourage producers to adopt improved irrigation management.

Plant Quality:

- Develop for the CA Forest Health Scorecard, a minimum set of forest health indicators, by forest type, for planned forest stocking to support both ecosystem services (soil health, water quality, pest resilience and wildlife) and economic viability.

Oak Woodland Health:

- Demonstrate or document effective oak woodland treatments implemented with Environmental Quality Incentive Program (EQIP) financial assistance that can be used to update NRCS standards and specifications for Practice 666 – Forest Stand Improvement and/or Practice 645 – Upland Wildlife Habitat Management.
- Development of decision support tools to guide resource assessment and site selection potential for successful use of Practice 666 – Forest Stand Improvement and/or Practice 645 – Upland Wildlife Habitat Management to improve oak woodland health and wildlife habitat.

Air Quality & Climate Change:

- Demonstrate practical methods for amending cropland, pasture or rangeland soil with organic soil additives (e.g. compost or biochar) to increase soil water holding capacity and soil organic matter content. Projects must provide monitoring methods for collecting data to estimate potential reduced ambient greenhouse gas (GHG) emissions; carbon sequestration; or soil decontamination benefits.
- Demonstrate practical adaptation strategies for crop systems affected by drought to address disconnects between flowering and pollination; or other climate change impacts. Example: Modification of typical pollinator hedgerow plant mixes to increase native pollinator and honey bee resilience to changes in flower opening timing.
- Demonstrate benefits of conservation tillage and monitoring methods/technology for collecting data to estimate potential benefits such as improved soil water holding capacity and increased soil organic matter as drought adaption strategies; reduced fuel use; increased carbon sequestration; or reduced GHG emissions.
- Evaluate and document rangeland conservation practices to reduce greenhouse gasses (GHGs)
- Demonstrate the transferability and practicality of infrared technology, aerial imagery or other innovative peer reviewed technologies currently available that provides real time data for use toward planning conservation practices that will reduce emissions.
- Evaluate existing systems or technology that can quantify emissions reductions to evaluate applications of on-farm pesticide, fertilizer applications or tillage operations toward monitoring resource concern improvements using GIS or other tools.

- Demonstrate proven technology systems used to reduce carbon based fossil fuels that can be used to address NRCS air quality resource concerns.
- Review Practice Standards, Specifications and job sheets to assess practicality for incorporating the use of infrared, aerial imagery or other innovative peer reviewed technologies currently available for evaluating impacts on air quality by farming operations.

Energy Conservation:

- Evaluate and demonstrate reductions of on-farm greenhouse gas emissions through the use of on-farm renewable energy systems (e.g. hydropower, solar, geothermal, biomass gasification, and/or wind) that displace fossil fuel based energy.
- Develop and/or demonstrate innovative implementation systems to increase on-farm energy efficiency by achieving greater use of energy audits that address both headquarters (buildings, equipment) and landscape (management practices) level operations and an increase in adoption of energy efficiency equipment upgrades.
- Evaluate and demonstrate irrigation related energy savings through the use of improved irrigation system and management technologies.
- Develop and/or demonstrate innovative implementation systems to increase energy savings through adaptive management cropping systems that utilize crop rotations that include legumes and grasses in long term no-till systems that will increase nutrient cycling through enhanced soil biological activity.

Waste Recycling- Resource Conservation

- Evaluate and demonstrate the technologies for recycling excessive biomass waste with the creation of on-farm/in-forest products (e.g. biochar, gasification, energy products and/ or remanufacturing).
- Develop and/or demonstrate innovative biomass recycling systems through a waste management system plan or equivalent to increase the conservation benefits of fire hazard reduction and/or decrease the cost of installing conservation practices by the salvage of unwanted biomass created by a conservation practice.
- Evaluate and document the relevant issues associated with using unused/unwanted biomass and the desired retention qualifications or conservation thresholds associated with wildlife, fire hazard and plant, water and soil quality.
- Develop and/or demonstrate the California use of the National Conservation Practice 633- Waste Recycling standard, its considerations and conservation guidelines for forestland biomass recycling, energy use and/or reduction and at least one example of an in-forest waste recycling specification, job sheet and a waste management system plan or equivalent.

Wildlife:

- Calibrate the Stream Visual Assessment Protocol (SVAP) for different aquatic ecosystems in California.
- Develop strategies to integrate wildlife habitat management into the agricultural working lands matrix to promote holistic, ecosystem-based conservation plans that support the suite of ecosystem services.
- Demonstrate cost, effectiveness, and durability of alternatives or modifications to wood fence corner posts that provide raptor perches.

- Demonstrate cost, effectiveness, and durability of alternatives or modifications to capping open pipes used in NRCS conservation practices, to reduce trapping of birds and other wildlife.
- Development of CA Ecological Site Description Database of wildlife species associated with ESDs at the Land Resource Unit (LRU) including species recognized as obligate, focal, keystone and/or “drivers” of plant communities.
- Demonstrate and quantify the impacts of grazing as a sage-grouse habitat management tool in meadows and sage-brush communities.
- Document the benefits to other wildlife species of improving native pollinator and honey bee habitat.
- Develop strategies to better distribute forage mixes as a ways to improve habitat and overall native pollinator and honey bee fitness. Examples: integrate almond grower relevant plants and forage into existing pollinator forage mixes as a way to improve pollinator habitat in size and scope for both native pollinators and honey bee; increase the availability of plant and forage mixes relevant to native pollinators and honeybees before and after almond bloom.
- Document the benefits to wildlife, particularly amphibians and reptiles, from downed wood, snags and basking structures.
- Document the benefits of native plants providing ecosystem services such as forage productivity, wildlife habitat, carbon sequestration, pollination etc.
- Development of cost-effective strategies to restore native plant communities
- Demonstrate wildlife-livestock coexistence practices that minimize contact between livestock and wildlife predators and reduce livestock mortality.
- Develop surveys, alternate strategies and/or practices to allow for the implementation of forest conservation practices during the migratory bird breeding season.
- Develop tools and guidance tailored to agricultural landowners to support riverine riparian habitat restoration, enhancement and ongoing management.
- Develop recommendations of plant species preferred by birds, reptiles, amphibians, mammals (large or small). These recommendations would be based on past research or proposed project treatment with controls.

II. FUNDING AVAILABILITY

NRCS anticipates that the amount available for support of this program in FY 2016 will be up to \$375,000.

CIG will fund single and multi-year projects, not to exceed 3 years (anticipated project start date of September 16, 2016). Funds will be awarded through a nationwide competitive grants process. The maximum award amount for any project will not exceed \$75,000 in FY 2016.

III. PROGRAM REQUIREMENTS AND INFORMATION

A. Applicant Eligibility

CIG applicants must be a federally recognized Indian Tribe, State or local unit of government, non-governmental organization, or an individual.

B. Project Eligibility

To be eligible, projects must involve producers who meet the EQIP eligibility requirements set forth in 7 CFR § 1466.6(b)(1) through (3). Additional information regarding EQIP eligibility requirements can be found at:

<http://www.nrcs.usda.gov/wps/portal/nrcs/main/national/programs/financial/eqip>. Participating producers are not required to have an EQIP contract.

C. Matching Funds Requirements

Selected applicants may receive CIG grants of up to 50 percent of their total project cost not to exceed \$75,000. CIG recipients must provide non-Federal funding equal to the amount of Federal funds requested. Non-Federal funds must be derived from cash and/or in-kind sources.

Matching funds must be secured at time of application. Proposals should include written verification of commitments of matching support (including both cash and in-kind contributions) from third parties. Additional information about matching funds can be found at 2 CFR § 215.

D. EQIP Payment Limitation and Duplicate Payments

The following payment requirements apply to CIG:

- CIG funds are awarded through grant agreements. These grant agreements are not EQIP contracts; thus, CIG awards in and of themselves are not limited by the payment limitation found at section 1240G of the Food Security Act of 1985, 16 U.S.C. 3839aa-7, which imposes a \$450,000 payment limitation for all payments made to persons or legal entities under an EQIP contract entered into between FY 2014 and FY 2018.
- All agricultural producers receiving a direct or indirect payment through participation in a CIG project must meet the eligibility requirements of 7 CFR § 1466.6(b)(1) through (3).
- In addition, section 1240B of the Food Security Act of 1985, 16 U.S.C. 3839aa-2, prohibits duplicative payments. Accordingly, direct or indirect payments cannot be made for a practice for which an individual or legal entity has already received funds, or is contracted to receive funds through any USDA conservation program (e.g., Conservation Reserve Program, EQIP, Agricultural Management Assistance, Conservation Security Program, Conservation Stewardship Program, Wildlife Habitat Incentive Program).

To participate in EQIP financial assistance, an individual or entity must meet the eligibility requirements in 7 CFR § 1466.6, which include the following:

Criteria	Potential Verification Documentation*
Be in compliance with the highly erodible land and wetland conservation provisions (7 CFR Part 12)	Documentation of their compliance status can be obtained by the producer at their local USDA Service Center or through the USDA customer service on-line portal
Have an interest in a farming operation as defined in 7 CFR Part 1400	Documentation of their interest in a farming operation can be obtained by the producer at their local USDA Service Center or through the USDA customer service on-line portal showing that the producer has established farm records

Have control of the land for the term of the proposed contract period	Documentation can be provided in the form of a deed, lease, or other documents which show the producer has adequate control for the term of the proposed contract period
The average adjusted gross income of the individual, joint operation, or legal entity may not exceed \$900,000	If using FY 2014-2018 CIG funding, documentation of a producer's Adjusted Gross Income (AGI) eligibility status can be obtained by the producer at their local USDA Service Center, or through the USDA customer service on-line portal.

*Many of the verification documents will require that the producer have current records established with the Farm Service Agency or require that the producer establish new records.

E. Activities Limitation and Implementation

Technologies and approaches that are eligible for funding in a project's geographic area through EQIP are ineligible for CIG funding except where the use of those technologies and approaches demonstrates clear innovation. The burden falls on the applicant to sufficiently describe the innovative features of the proposed technology or approach. Applicants should reference the State's EQIP Eligible Practices.

CIG is designed to provide financial assistance to grantees. Procurement of any technical assistance required to carry out a project is the responsibility of the grantee. Technical oversight for grant projects will be provided by a Federal technical representative who will be designated by NRCS. NRCS will also designate a Program Contact and Administrative Contact for each project.

IV. SUBMISSION INFORMATION FOR PROPOSALS

All standard forms necessary for CIG submission are posted on the following Web site: [Grants.gov - Forms Repository](#).

A. How to Obtain Materials

The announcement for this CIG funding opportunity can be found on the following web sites: www.grants.gov and <http://www.nrcs.usda.gov/wps/portal/nrcs/main/ca/programs/financial/cig/>.

B. Content and Format

Proposals must contain the content, format, and information set forth below to receive consideration for funding. Applicants should not assume prior knowledge on the part of NRCS or others as to the relative merits of the project described in their application.

Applicants must submit the application in the following format:

- Each page must be on numbered 8½" x 11" white paper that has one-inch margins; and
- The text of the application must be typed single spaced in a font no smaller than 12-point.

Proposals that fail to comply with the required content and format will not be considered for funding. Material exceeding stated page limits will not be considered. Proposals must include all required forms and narrative sections described below. Incomplete and/or noncompliant proposals will not be considered.

1. **Application Form:** (Standard Form 424 Application for Federal Assistance) Applicants must use this document as the cover sheet for each proposal. Standard Form 424 can be downloaded from Grants.gov - Forms Repository.
2. **Project Executive Summary**— (One (1)-page maximum.) Applicants must submit a description including the information below. Primary/first area for consideration will determine the technical peer review group that the proposal is assigned to.
 - a. Project title;
 - b. Primary area for consideration (refer to page 3) and why;
 - c. Project duration (anticipated project start date of **September 16, 2016**, not to exceed three years);
 - d. Project director name, and contact information (including address, email, and telephone number);
 - e. Names and affiliations of project collaborators;
 - f. Project background (describe the issue or problem and how the project addresses it innovatively as defined in Section I.C. - one paragraph)
 - g. Project objectives (purpose and goals);
 - h. Project methods (methodology, tools, and processes)
 - i. Project geographic area/location (where project activities will take place);
 - j. Project deliverables/products; and
 - k. Description of EQIP eligible producer involvement. Applicants must include a statement indicating that the proposed project will involve EQIP eligible producers and describe and certify their type and level of involvement in the project. Projects that do not involve EQIP eligible producers are ineligible for a CIG award.
3. **Project Description:** (Fifteen (15)-page maximum.) The description must include the following information:
 - a. Project background: Describe the issue or problem, and the history of, and need for, the proposed innovation. Provide evidence that the proposed innovation has been studied sufficiently to indicate a high probability for success of the project.
 - b. Project objectives: Be specific using qualitative and quantitative measures, if possible, to describe the project's purpose and goals. Describe how the project is innovative.
 - c. Project methods: Describe clearly the methodology of the project and the tools or processes that will be used to implement the project.
 - d. Geographic location and size of project or project area: Describe the geographic location of the project and the relative size and scope (e.g., acres, farm types, demographics, etc.) of the project area. Provide a map, if possible.
 - e. EQIP eligible producer participation: Estimate the number of EQIP eligible producers involved in the project, and describe the type and extent of their involvement (Note: Producers receiving direct or indirect payments through participation in a CIG project must also meet the EQIP eligibility requirements).
 - f. Project action plan and timeline: Provide a table listing project actions, timeframes, and associated milestones through project completion. Anticipated project start date of **September 16, 2016**.

- g. Project management: Give a detailed description of how the project will be organized and managed. Include a list of key project personnel, their relevant education or experience, and their anticipated contributions to the project. Explain the level of participation required in the project by government and non-government entities. Identify who will participate in monitoring and evaluating the project.
 - h. Project deliverables/products: Provide a list of specific deliverables and products that will allow NRCS to monitor project progress and payment. The proposal shall include a set of technical deliverables designed to evaluate the performance and broader applicability of the project being proposed for implementation. In addition to project-specific deliverables, selected applicants will be required to provide the following:
 1. Semi-annual progress reports;
 2. Supplemental narratives that explain and support payment requests;
 3. A final report;
 4. Performance items specific to the project that indicate progress;
 5. A new technology and innovative approach fact sheet;
 6. A draft practice standard, if appropriate; and
 7. Participation in at least one NRCS approved event during the grant period.
 - i. Benefits or results expected and transferability: Identify the results and benefits to be derived from the proposed project activities, and explain how the results will be measured. Identify project beneficiaries, i.e., agricultural producers by type, region, or sector; historically underserved producers and communities; rural communities; and municipalities. Explain how these entities will benefit. In addition, describe how results will be communicated to others via outreach activities.
 - j. Project evaluation: Describe the methodology or procedures to be followed to evaluate the project, determine technical feasibility, and quantify the results of the project for the final report. Grant recipients will be required to provide a semi-annual progress report, quarterly financial reports, and a final project report to NRCS. Instructions for submitting reports will be detailed in the grant agreement.
4. **Assessment of Environmental Impacts**: Will implementation of the proposal have physical, chemical or biological impacts on the environment? If so, describe in general terms what they will be and how extensive they will be. The description of the potential environmental impacts must address beneficial and adverse impacts of the proposed action. The length of the description should be commensurate with the complexity of the project proposed and the natural environmental resources impacted directly, indirectly, or cumulatively. Where possible, information on environmental impacts should be quantified, such as number of acres of wetlands impacted, amount of carbon sequestration estimated, etc. Natural environmental resources include soil, water, air, plants, and animals, as well as other resources protected by law, regulation, executive order, and agency policy.

Note #1: Please be aware that proposals for projects with potentially adverse impacts to natural resources may need to be modified in order to achieve acceptable and beneficial levels of environmental impact. NRCS may choose not to select projects that cannot be modified.

Note #2: Please be aware that applicants must permit National Historic Preservation (NHPA) Section 106 review and consultation by NRCS State or Area Office with required consulting parties (such as the pertinent State Historic Preservation Officer (SHPO) and federally recognized Tribes) prior to the implementation of conservation practices and/or activities for their potential to affect cultural resources.

5. **Budget Information:** (Twelve (12)-page maximum.) The budget portion of the application consists of the two parts described below:
- a. Standard Form (SF) 424A Budget Information- Non-Construction Programs: Fill in all spaces as appropriate. Section B, Item 6, column 1 should reflect the NRCS funds and Column 2 should reflect the applicant's matching funds. This form is the summary budget for the project.
 - b. Detailed Budget Narrative: Provide a detailed narrative in support of the budget for the project, broken down by each project year. Discuss how the budget specifically supports the proposed activities. Explain how budget items are essential to achieving project objectives. Justify the project cost effectiveness and include justification for personnel and consultant salaries with a description of duties. In addition, any subcontractors and consultants must also submit a statement of work. The budget narrative should support the Federal funds requested and the applicant's matching funds.

The format of this information, which can be in a chart, spreadsheet, table, etc., should be readable in 8 ½" by 11" printable pages. The information needs to be presented in such a way that the evaluators and NRCS can readily understand what expenses will be incurred to support the project. The breakdown of the Federal share and matching funds should be shown separately as in the SF-424A, not combined.

Note: Please include \$3,000 in the project budget for travel designated by NRCS. These funds are required and can be part of the Federal portion, the applicant's matching funds, or both. Please identify whether the funds are part of the Federal portion, the cost share, or both.

6. Indirect Costs

- a. Applicants wishing to claim indirect costs must have a federally approved indirect cost rate. The approved indirect cost rate must be included in the application package.
- b. An indirect cost rate not to exceed 15 percent may be approved for applicants without a preexisting, federally approved indirect cost rate. To be considered for an indirect cost rate not to exceed 15 percent, applicants must submit an indirect cost rate proposal with the application that includes the following:
 1. Applicant's written policy for allocating and identifying direct and indirect costs;
 2. The contact information of the person who prepared proposal;
 3. Breakdown of indirect salaries by position title and amount;
 4. Line item expenditure descriptions describing how the costs are being allocated between direct and indirect costs;
 5. Applicant's tax identification number; and
 6. Signed certification attesting that (i) all costs in proposal are allowable under the Office of Management and Budget (OMB) cost principles; (ii) costs treated as

indirect have not been claimed as direct; (iii) similar types of costs have been accounted for consistently; and (iv) the applicant will notify the Federal Government of any account changed that would affect the rate. This certification should be signed by the applicant's approving official or the applicant's chief financial officer.

- c. If applicant does not have a federally approved indirect cost rate, it is at NRCS' discretion whether to allow indirect cost.

7. **Matching:** Proposals must include written verification of commitments of matching support (including both cash and in-kind contributions) from non-Federal third parties.

Cash Match

For third-party cash contributions, a separate pledge agreement is required for each contribution, signed by the authorized organizational representative of the contributing organization and the applicant organization, which must include: (1) the name, address, and telephone number of the contributor, (2) the name of the applicant organization, (3) the title of the project for which the contribution is made, (4) the dollar amount of the cash contribution, and (5) a statement that the contributor will pay the cash contribution during the grant period.

In-Kind Match

"In-kind" refers to non-cash contributions of goods or services made by third-party individuals or organizations to support projects. Examples of "in-kind" contributions include work done by unpaid volunteers and donations of supplies, facilities, or equipment. In-kind contributions must be necessary to accomplish program activities and verifiable.

For any third-party in-kind contributions, a separate pledge agreement is required for each contribution, signed by the authorized organizational representatives of the contributing organization and the applicant, which must include: (1) the name, address, and telephone number of the contributor, (2) the name of the applicant's organization, (3) the title of the project for which the contribution is made, (4) a good faith estimate of the current fair market value of the third-party in-kind contribution, and (5) a statement that the contributor will make the contribution during the grant period.

The value of applicant contributions to the project will be established in accordance with the applicable cost principles. Applicants should refer to OMB Circulars and Cost Principles for additional guidance and other requirements relating to matching and allowable costs.

8. **List of Letters of Support:** Include entity name, location, role, and if a commitment of cash or in-kind support has been made, the type (cash vs. in-kind) and value.

Note: NRCS may conduct reference checks to ensure that organizations identified are supportive and involved with the project.

9. **Declaration of Previous CIG Projects Involvement and Past Performance:**

Identify any previously awarded National or State CIG projects related to this proposal and any of their principal investigators and please respond to item 9.a below. If you have never received an NRCS CIG, but have received other Federal or non-Federal assistance agreements (an assistance agreement is a grant or cooperative agreement and not a contract), please respond to item 9.b below. If you have never received any type of Federal or non-Federal assistance agreements, please indicate this in your proposal.

a. Applicant has previously received an NRCS CIG

Identify the NRCS CIG(s) you currently have or have received in the past. Detail the purpose, outcomes to date, and how this new proposal relates to the previous award. For up to the five most recent projects (if within the past two years), demonstrate how you successfully managed the grant(s), and successfully performed all phases of work under the previous or existing grant(s), including whether the desired outcomes of the project(s) were met by providing information on the following:

1. Funds Expenditure: the balance of grant funds currently remaining.
2. Describe your compliance with grant requirements, including, but not limited to, information regarding your compliance with the work plan, schedule, terms and conditions, and timely reporting (e.g., semiannual progress reports, financial status reports, and any other required submittals).
3. Describe your success using NRCS grant funds, including whether you reported accomplishments to NRCS.

b. Applicant has received other Federal and/or non-Federal assistance agreements

1. Identify current and/or prior federally and/or non-federally funded assistance agreements. Please provide information on no more than five of your most recent assistance agreements (if received within the past two years). Describe your history of successfully managing these agreements and performing the agreements including meeting and complying with reporting requirements, submitting final acceptable technical reports, and reporting on whether you were making progress towards achieving the results under those agreements and, if not, whether you explained why.

10. **Certifications:** Standard Form (SF) 424B - Assurances, Non-construction Programs. All proposals must include this document. The SF-424B may be found at: Grants.gov - Forms Repository or by contacting the State office. In addition, applicants, by signing and submitting an application, assure and certify that they are in compliance with the following Federal regulations:

- a. 2 CFR Part 417, [Government-wide Debarment and Suspension \(Non-procurement\)](#)
- b. 7 CFR Part 3018, [New Restrictions on Lobbying](#)
- c. 2 CFR Part 421, [Government-wide Requirements for Drug Free Workplace \(Financial Assistance\)](#)

C. Additional Pre-award Requirements

The following items must be obtained prior to entering into an agreement with the Federal Government but do not need to be provided in the proposal. Applicants are encouraged to apply early for their Data Universal Numbering System (DUNS) and System for Award Management (SAM) numbers.

1. **DUNS Number:** A Dun and Bradstreet (D&B) DUNS number is a unique nine-digit sequence recognized as the universal standard for identifying and keeping track of over 70 million businesses worldwide. CIG applicants must obtain a DUNS Number. Information on how to obtain a DUNS number can be found at: <http://fedgov.dnb.com/webform> or by calling 1-866-705-5711. Please note that the registration may take up to 14 business days to complete.
2. **SAM:** Official U.S. Government system that consolidated the capabilities of CCR/FedReg, ORCA, and EPLS. To register, go to: <https://www.sam.gov/portal/public/SAM/>. Please allow a minimum of 5 days to complete the SAM registration.

D. How to Submit an Application

Applicants may submit proposals electronically through Grants.gov or to the email address listed below. Alternatively, proposals may be submitted via express mail, overnight courier service, or U.S. Postal Service to the addresses listed below. All proposals must contain all of the elements of a complete package and meet the requirements described above. Instructions for electronically submitting the required standard forms, and instructions for adding attachments are posted on Grants.gov. Grants.gov provides date and time stamps on proposals submitted through its Web site. All proposals regardless of how they are submitted must be received on **June 17, 2016**. Emailed proposals must be received by NRCS before the submission deadline.

Note: NRCS is not responsible for any technical malfunctions or Web site problems related to Grants.gov or emailed submissions. Applicants should begin the Grants.gov process or send their email in advance of the submission deadline to avoid problems.

The address for submitting a proposal by email is Erik.Beardsley@ca.usda.gov.

The address for submitting an application via express mail or overnight courier service is:
USDA-NRCS, CIG Program
430 G Street # 4164
Davis, CA 95616

The address for submitting applications via the United States Postal Service is:
USDA-NRCS, CIG Program
430 G Street # 4164
Davis, CA 95616

E. Due Date

Proposals must be received by 4:30 p.m. on **June 17, 2016**. The applicant assumes the risk of any delays in application delivery. Applicants are strongly encouraged to submit completed proposals early via email to ensure timely receipt by NRCS.

F. Acknowledgement of Submission

NRCS will acknowledge receipt of timely proposals via email. An applicant who does not receive such an email acknowledgement within 30 days of their submission, but believes he/she submitted a timely proposal must contact the NRCS program contact below within 30 days of submission deadline. Failure to do so will result in the proposal not being considered.

CIG Program Contact

Erik Beardsley
State CIG Program Manager
430 G Street # 4164
Davis, CA 95616
Phone: (530) 792-5649
E-mail: Erik.Beardsley@ca.usda.gov

G. Withdrawal

Proposals may be withdrawn by written notice at any time before selections are made. Proposals may be withdrawn by the applicant, or by an authorized representative.

H. Funding Restrictions

Awardees may not use unrecovered indirect costs as part of their matching funds.

CIG funds may not be used to pay any of the following costs unless otherwise permitted by law, or approved in writing by the Authorized Departmental Officer in advance of incurring such costs:

1. Costs above the amount of funds authorized for the project;
2. Costs incurred prior to the effective date of the grant;
3. Costs which lie outside the scope of the approved project and amendments thereto;
4. Entertainment costs, regardless of their apparent relationship to project objectives;
5. Compensation for injuries to persons, or damage to property arising out of project activities;
6. Consulting services performed by a Federal employee during official duty hours when such consulting services result in the payment of additional compensation to the employee; and
7. Renovation or refurbishment of research or related spaces, the purchase or installation of fixed equipment in such spaces, and the planning, repair, rehabilitation, acquisition, or construction of buildings or facilities.

This list is not exhaustive. Questions regarding the allowances of particular items of cost should be directed to the administrative contact person listed on Part VII.

I. Review

Proposals will be screened for completeness and compliance with the provisions of this notice. Incomplete and/or noncompliant proposals will be eliminated from competition, and notification of elimination will be sent to the applicant. Complete proposals will be evaluated by a technical peer review panel based on the Proposal Evaluation Criteria identified in the proposal instructions in section V.B.

Proposals, along with their technically based recommendations from the peer review groups and findings from review by State Conservationists or their delegates, will then be forwarded to the California Review Board. The California Review Board will make its recommendations for project approval to the NRCS State Conservationist who will make the final selections.

J. Patents and Inventions

Allocation of rights to patents and inventions shall be in accordance with 2 CFR 200.448, Intellectual Property. This regulation provides that small businesses normally may retain the principal worldwide patent rights to any invention developed with USDA support. In accordance with 2 CFR 200.448, this provision will also apply to commercial organizations for the purposes of CIG. USDA receives a royalty-free license for Federal Government use, reserves the right to require the patentee to license others in certain circumstances, and requires that anyone exclusively licensed to sell the invention in the United States must normally manufacture it domestically.

K. Natural Resources and Historic Property Review Requirements

1. The Council on Environmental Quality's National Environmental Policy Act (NEPA) regulations at 40 CFR Parts 1500-1508 and the NRCS regulation that implements NEPA at 7 CFR Part 650 require that an environmental review be prepared for Federal actions that may have environmental effects. NRCS financial assistance under the CIG program requires compliance with these regulations. As part of the application packet, applicants are required to provide environmental information pertaining to their project if there will be actions with potential to affect the environment to help NRCS determine the appropriate documentation required to comply with NEPA and NRCS regulations. If the application is selected for funding, the NRCS Program Contact, Technical Contact and NRCS Environmental Liaison will coordinate with the selected applicant concerning documentation for compliance with NEPA. The selected applicant will be required to prepare and pay for the preparation of the appropriate NEPA document (e.g., Environmental Assessment or Environmental Impact Statement if required for NEPA compliance). Grant funding cannot be approved until the environmental review requirements demonstrating compliance with NEPA are met.
2. The National Historic Preservation Act (NHPA) Section 106 and its implementing regulations (36 CFR Part 800), and other related authorities, require federal agencies to determine if a project has the potential to cause an effect to historic properties and, if yes, if they are adverse and how the effects may be addressed. This NHPA review and compliance in accordance with Section 106 of the NHPA and implementing regulations at 36 CFR Part 800 must be completed by NRCS and may not be delegated. This compliance process includes consultation with SHPOs, Tribes, Tribal Historic Preservation Officers (THPO), Native Hawaiian Organizations (NHO), and the appropriate preservation community regarding identification, evaluation of National Register of Historic Places (NRHP) eligibility, evaluation of effects, and if the effects are adverse, treatment. This treatment may include avoidance or other forms of mitigation of adverse effects. This mitigation will occur after the grant is awarded but before it is implemented.

V. APPLICATION REVIEW AND NOTIFICATION INFORMATION

A. Review and Selection Process

Proposals will be screened for completeness and compliance with the provisions of this notice. Incomplete and/or noncompliant proposals will be eliminated from competition, and notification of elimination will be sent to the applicant. NRCS staff will evaluate complete proposals based on how they demonstrate the use of innovative technologies and/or approaches to address at least one of the topics provided in section I.D. of this notice.

There are three steps in evaluating CIG proposals. First, proposals will be divided among technical peer review groups based on the primary/first area for consideration identified in the Project Summary and then will be reviewed by a Technical Peer Review Panel. Proposals will be reviewed based on the CIG Proposal Evaluation Criteria listed in Part V.B below.

The Technical Peer Review Panel will forward their recommendations and the proposals to a California Review Board, which will certify the peer review panels' recommendations and ensure that the proposal evaluations are consistent with program objectives. The CIG California Review Board will forward its recommendations to the NRCS State Conservationist for final review and selection.

B. Proposal Evaluation Criteria

For the purposes of CIG, the proposed innovative project or activity must promote environmental protection or natural resources enhancement, and encompass development and pilot field testing, on-farm research and demonstration, evaluation, and/or implementation of:

- Conservation adoption incentive systems, including market-based systems, or
- Promising conservation technologies, practices, systems, procedures, or approaches.

Projects or activities under CIG must comply with all Federal, State, and local regulations throughout the duration of the project and:

- Make use of proven technology or a technology that has been studied sufficiently to indicate a high probability for success,
- Demonstrate, evaluate, or verify environmental (soil, water, air, plants, energy and animal) effectiveness, utility, affordability, and usability of conservation technology in the field,
- Adapt conservation technologies, management, practices, systems, procedures, approaches, and incentive systems to improve performance, and encourage adoption,
- Introduce conservation systems, approaches, and procedures from another geographic area or agricultural sector, or
- Demonstrate transferability of knowledge.

The Technical Peer Review Panels will use the following criteria to evaluate project proposals:

1. Purpose, Approach, and Goals
 - a. Design and implementation of project based on sound methodology and demonstrated technology.
 - b. Promotes environmental enhancement and protection in conjunction with agricultural production.
 - c. Project outcome is clearly measurable.

- d. Potential for successful completion.
- e. Both beneficial and adverse impacts are considered and an acceptably significant level of improvement will be achieved.
2. Innovative Technology or Approach
 - a. Project is innovative (national, regionally, and/or local in nature).
 - b. Project conforms to description of innovative projects or activities in Announcement for Program Funding.
3. Project Management
 - a. Timeline and milestones are clear and reasonable.
 - b. Project staff has technical expertise needed.
 - c. Budget is adequately explained and justified.
 - d. Experience and capacity to partner with and gain the support of other organizations, institutions and agencies.
4. Benefits and Transferability
 - a. Potential for producers and landowners to use the innovative technology/approach or technologies/approaches.
 - b. Potential to transfer the approach or technology nationally or to a broader audience or other geographic or socio-economic areas.
 - c. Potential for successful transfer, through planned project activities, to historically underserved producers and communities.
 - d. Potential for NRCS to successfully use the innovative approach or methods.
 - e. Project will result in the development of technical or related technology transfer materials (technical standards, technical notes, guide sheets, handbooks, software, etc.).

C. Other Factors

In making final selection recommendations from among the most highly qualified applicants NRCS's Selection Official may consider the following factors if, and as, appropriate.

- A balanced distribution of funds among the states and territories.
- A balanced distribution of projects across resource concerns.
- Appropriate participation by Historically Underserved Producers, Veteran Farmers or Ranchers or community based organizations comprised of or representing these entities.
- Whether full participation by historically underserved individuals and groups will be achieved.
- Fair distribution of funds between urban and non-urban areas.

D. Anticipated Announcement and Award Dates

NRCS anticipates announcing CIG selections by **September 8, 2016**, and awarding all grants by **September 16, 2016**. However, NRCS will not distribute any funds, and grantees cannot begin work until the parties execute an appropriate CIG agreement.

Applicants should plan their projects based on a project start date of **September 16, 2016**.

E. Unsuccessful Proposals

Applicants whose proposals are not selected for funding will be notified of their status within 30 days of the announcement of CIG selections.

VI. AWARD ADMINISTRATION INFORMATION

A. Award Notification

Applicants who have been selected for funding will receive official notification from California Office. However, all selections are contingent upon successful completion of the environmental, cultural and historic properties/resources review process by the appropriate NRCS State or Area Office and financial review.

Note: Appropriations Restrictions: Awards made under this solicitation are subject to the provisions contained in the Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act, 2012 (P.L. No. 112-55), Division A, Sections 738 and 739, regarding corporate felony convictions and corporate Federal tax delinquencies.

B. Grant Agreement

Through NRCS, CCC will use a grant agreement with selected applicants to document participation in the CIG component of EQIP.

The grant will permit the NRCS Technical Contact to be involved in overseeing the work performed by the selected recipients. Although NRCS will negotiate precise terms and conditions as part of the award process, the anticipated Federal involvement for this project may include:

- close monitoring of the recipient's performance to verify the results
- collaborating during performance of the scope of work
- reviewing substantive terms of proposed contracts
- reviewing qualifications of key personnel (NRCS will not select employees or contractors employed by the award recipient)
- reviewing and commenting on reports prepared under the agreement (the final decision on the content of reports rests with the recipient)

C. Natural Resources and Historic Property Review Requirements

1. Upon notification of selection, the applicant must contact the [NRCS State Office Environmental Liaison](#) to determine the scope and level of NEPA documentation required for the project. The environmental documentation prepared to meet NEPA requirements must be prepared prior to implementing activities with grant funds.

Selected applicants may be required to prepare and pay for the preparation of the appropriate NEPA document(s) if an Environmental Assessment or Environmental Impact Statement is needed. Grant funds cannot be awarded until the environmental review requirements demonstrating compliance with NEPA are met.

2. Upon notification of selection, the recipient must contact the NRCS State Office to discuss if National Historic Preservation Act (NHPA) Section 106 review is needed. The NRCS State Conservationist and appropriate staff, including the State Resources Conservationist, Cultural Resources Specialist (CRS) or Coordinator (CRC) will help and, under the direction of the State Conservationist, are responsible for completing this compliance, consultation and review. Additionally, in accordance with Section 106 of the NHPA, implementing regulations for Section 106 (36 CFR Part 800), and with USDA regulations on consultation with Tribes, and related authorities, the NRCS State Conservationist, using appropriate historic preservation staff such as the CRS or CRC, shall consult with concerned federally recognized Indian Tribes and the State Historic Preservation Officer). NRCS may not delegate or assign consultation with Tribes or the SHPO to the recipient or other parties and must carry out agency historic preservation responsibilities quickly as possible and prior to implementation of the grant project by the recipient. The State Office may have programmatic agreements in place to help facilitate and streamline this process. State CRSs and CRCs have extensive experience in determining if Section 106 review and compliance is needed. If Section 106 review and compliance is needed, it must be completed prior to expenditure of funds.

D. Reporting Requirements

Selected applicants will be required to submit a SF-425, Federal Financial Report to the NRCS administrative contact, no later than 30 days after the end of each quarter and 90 days after completion of project. In addition, every 6 months the selected applicant must submit a written performance progress report to the NRCS program, technical, and administrative contacts. This report is distinct from the quarterly financial report described above. Each progress report shall cover work performed during the previous 6-month period and include, at a minimum:

- Project Status:
 - Summary of progress, including the results to date and a comparison of actual accomplishments with proposed goals (milestones) for the period and, where project output can be quantified, a computation of the costs per unit of output
 - Current problems or unusual developments or delays
 - Reasons why goals and objectives were not met, if appropriate
 - Additional pertinent information including, where appropriate, analysis and explanation of cost overruns or high unit cost
 - Any time extensions
 - Any changes to the project's original objectives, methods, or timeline with a summary of the justification for the changes
 - Lessons learned that inform future project activities or broader efforts in the project's topic area
 - Work to be performed during the next six month period
- Project Results
 - Any preliminary results that can be used by NRCS for practice-standard revisions, policy changes, program revisions and training opportunities.
 - Products/software tools and/or technologies currently ready for adoption and/or transfer
 - Potentially promising products/software tools and/or technologies not yet ready for adoption and/or transfer, and a description of what is needed to reach that maturity.
 - Identification of new data or research needs to inform broader efforts in the project's topic area

- Project activities that have been featured on recipient or partner Web sites and success stories that could be amplified by NRCS
- EQIP Requirements
 - Provide the following in accordance with the Environmental Quality Incentives Program (EQIP) and CIG agreement provisions:
 - A listing of EQIP-eligible producers involved in the project, identified by name and social security number or taxpayer identification number;
 - A self-certification statement indicating that each individual or entity receiving a direct or indirect payment for any structural, vegetative, or management practice through this grant is in compliance with the adjusted gross income (AGI) and highly-erodible lands and wetlands conservation (HEL/WC) compliance provisions of the Farm Bill.

The final report is due to the NRCS program, technical, and administrative contacts 90 days after completion of the project. This report is distinct from the performance progress reports described above. The final report will summarize the project and describe methods, quality control, findings, and recommendations.

E. Freedom of Information and Privacy Act

Applicants should be aware that some or all of the information submitted in their application may be subject to public disclosure through the Freedom of Information Act (FOIA). Applicants are advised to mark confidential information, such as proprietary information, to prevent disclosure.

VII. AGENCY CONTACTS

CIG Program Contact

Erik Beardsley
 State CIG Program Manager
 430 G Street # 4164
 Davis, CA 95616
 Phone: (530) 792-5649
 E-mail: Erik.Beardsley@ca.usda.gov

Additional information about CIG, including fact sheets and frequently asked questions, is available on the CIG Web page at:

<http://www.nrcs.usda.gov/wps/portal/nrcs/main/ca/programs/financial/cig/>.

Signed this 9th day of March in Davis, CA.

A handwritten signature in black ink, appearing to read 'CARLOS SUAREZ', written over a horizontal line.

CARLOS SUAREZ
State Conservationist
Natural Resources Conservation Service

Attachments

VIII. OTHER INFORMATION

CONSERVATION INNOVATION GRANTS FISCAL YEAR 2016 APPLICATION PACKAGE CHECK LIST

Important: Proposals Missing Any of These Required Items Will Not Be Considered

- 1. **Application Form:** Submit Standard Form 424 Application for Federal Assistance
- 2. **Project Executive Summary:** (1 page maximum in length, single-spaced, 12 point font). **Provide the project title, applicant entity name, funding requested, resource concern, project duration, geographic area/location, funding pool, primary category and topic for consideration, and** describe in non-technical language the issue or problem and how the project addresses it innovatively through its objectives (one paragraph), methods, environmental outcomes, participating partners, deliverables, and any potential negative impacts.
- Project Description:** (15 pages maximum, single-spaced, single-sided, 12 point font)
 - a. Project background
 - b. Project objectives
 - c. Project methods
 - d. Geographic location and size of project area (include a map if possible)
 - e. EQIP eligible producer participation (Note: Producers receiving direct or indirect payments through participation in a CIG project must also meet the EQIP eligibility requirements)
 - f. Project action plan and timeline
 - g. Project management
 - h. Project deliverables/products
 - i. Benefits or results expected and transferability
 - j. Project evaluation
- 4. **Assessment of Environmental Impacts**
- 5. **Budget Information:** Submit a completed Standard Form 424A (SF-424A) Budget Information-Non-Construction Programs.
 - a. Complete SF-424A
 - b. Detailed budget narrative
- 6. **Indirect Costs:** Submit documentation of federally approved indirect cost rate or indirect cost rate proposal if claiming indirect costs.
- 7. **Matching:** Submit written verification of commitments of matching support from non-Federal third parties.
- 8. **List of Letters of Support:** Include entity name, location, and if a commitment of cash or in-kind support has been made, the type (cash vs. in-kind) and value.
- 9. **Declaration of Previous CIG Projects Involvement and Past Performance**

- 10. Certifications:** Complete Standard Form 424B (SF-424B) Assurances-Non-Construction Programs.

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To file a complaint of discrimination, complete, sign and mail the [USDA Program Discrimination Complaint Form \(PDF\)](#), found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. Send your completed complaint form or letter to us by mail at:

USDA
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, S.W.
Washington, D.C. 20250-9410

Or by email at program.intake@usda.gov.

Individuals who are deaf, hard of hearing or have speech disabilities and you wish to file either an EEO or program complaint please contact USDA through the Federal Relay Service at (800) 877-8339 or (800) 845-6136 (in Spanish).

Persons with disabilities who wish to file a program complaint, please see information above on how to contact us by mail directly or by email. If you require alternative means of communication for program information (e.g., Braille, large print, audiotape, etc.) please contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

[Equal Employment Opportunity Data Posted Pursuant to the No Fear Act -](#)

This is the reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (NO FEAR Act), Public Law 107-174.