



January 14, 2014

CARIBBEAN AREA BULLETIN NO. CB230-14-1

SUBJECT: NB 230-14-1 EOP – ANTI-HARASSMENT POLICY

Purpose. To provide notice and guidance to employees and partners of the updated Natural Resources Conservation Service (NRCS) Anti-Harassment Policy Statement.

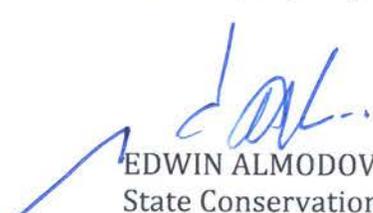
Expiration Date. September 30, 2014.

Background. Department of Agriculture (USDA) Departmental Regulation (DR) 4300-006, Civil Rights Policy, dated June 30, 2000, requires each Agency Head to develop and incorporate Civil Rights and Equal Employment Opportunity policies in the agency strategic plans. In compliance with the USDA directive, NRCS agency heads release their anti-harassment policy in the first year of their tenure.

Explanation. This Bulletin serves as official notification to all NRCS employees and field offices staff of the updated Anti-Harassment Policy. Consistent with DR 4300-3, Public Notification and Equal Opportunity Public Policy, a copy of this statement must be posted in all USDA offices. The statement is attached but could also be found at the following link: <http://directives.sc.egov.usda.gov/OpenNonWebContent.aspx?content=34636.wba>

For your reference and posting requirement, attached is a copy of the policy statement. The statement must be posted in all agency offices where it can be viewed by all employees and customers. Copies of the statement are to be made available to customers and participants upon request and may be obtained at the following link: <http://www.nrcs.usda.gov/wps/portal/nrcs/main/national/about/civilrights/>

Contact. If you have questions, please contact the Program Compliance Branch, Civil Rights Division, at (301) 504-2181.


EDWIN ALMODOVAR
State Conservationist

Attachment

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